

# **INCLUSIVE FACE COVERINGS**

### **UO FACE COVERING REGULATION**

came into effect on June 15th to slow the spread of the current Covid-19 pandemic. It requires all students, staff, faculty, contractors, and visitors inside all UO owned or leased properties to wear a face covering and outside when maintaining 6 ft. of distance from others is difficult. A few exemptions to the regulation are noted including staff who have a disability that prevents them from putting on, wearing, and taking off a covering, consult with your supervisor if this applies to you.

## **INCLUSIVE FACE COVERINGS**

are important because not all coverings will work for everyone. For example, clear face coverings are great options to support deaf, hard of hearing, and other communities who benefit from lip reading. The middle and bottom photo on the right show two examples.

# WHAT TO DO!

- Pick the face covering that is right for you and the communities you interact with. If you have questions on alternative covering options contact EHS.
- Be aware of the exemptions to the regulation and be respectful of those who meet them. It is prohibited for any individual to be denied or restricted access or participation if they meet an exemption. Additional exemption requests should be sent to EHS. More information at:

#### coronavirus.uoregon.edu.

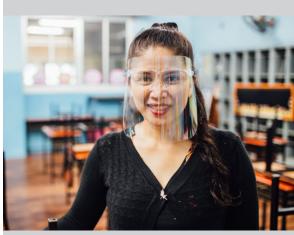
- It is important to recognize and address any implicit bias response you may have to seeing a person of color in a face covering. Information on implicit bias can be found at: **inclusion.uoregon.edu/implicitbias.**
- ID Card Services located on the first floor of the EMU has free disposable masks available for anyone in need.



#### FACE COVERINGS REQUIRED IN ALL UO-OWNED AND OPERATED BUILDINGS



Mask with a clear plastic window help the hearing impaired read lips.



An alternative option to a mask or cloth covering is a face shield.



Safety and Risk Services 1260 University of Oregon Eugene, OR 97403 safety.uoregon.edu/safetysheets Environmental Health and Safety ehsinfo@uoregon.edu 541-346-3192

Occupational Safety Officer Katie Jones kjones17@uoregon.edu Updated: 08/25/20