



CORRECTING UNSAFE ACTS

with a peer can be awkward, especially if they have more experience than you. All employees take risks and make mistakes and all employees, **regardless of job title or classification, are empowered to make safety corrections for other employees.** If someone skips a safety step or is taking an unnecessary risk, it could result in injury.

Correcting a peer on a safety issue is a way of letting them know that you care about them and don't want them or anyone else to be injured. Some corrections are simple reminders while others are a training opportunity to share the safe way to conduct a task.

SIMPLE CORRECTIONS:

- Sometimes it's easy just to make a gesture to correct a coworker.
- **Example:** A co-worker is cutting broccoli without wearing a cut glove. You could point to your cut glove as a reminder or you can hand one to them. This simple gesture will remind them of the rule to wear a cut glove while using a knife.

COMPLEX CORRECTIONS:

- For a correction that is more complicated, use the 3 step process below:
 1. This is what I saw...
 2. This is why I'm concerned...
 3. State a better way...

Example: "I saw you climbing on the shelf to reach something on the upper shelf. I'm concerned because you could fall and have an injury. If you use a step stool you will reach it easier and safer. I can show you where it is."

DEVELOP A SAFETY CULTURE

- If not you...then who? If you notice risky behavior and don't say anything, who will?
- Practice making corrections in a positive manner to lower the risks in your work area.
- If someone corrects you, thank them! They just prevented you from getting injured.
- Contact EHS to provide training and support in reducing at-risk behaviors.



All employees should look out for each other by pointing out safety corrections!



Communicating concerns improves workplace safety for all!

