



SAFETY CULTURE

is the collectively accepted value of safety in a workplace. The University wide safety culture is established by policies and procedures, while the department or unit specific culture is determined by how employees at all levels integrate these requirements and best practices into their daily work. **ALL employees, regardless of position title, can affect positive change in their workplace's safety culture.** Do your part to lower your acceptable risk, improve hazard awareness, and practice communication with the information below:

ACCEPTABLE RISK

is the level of risk tolerated in a workplace. When you or your co-workers do not follow established policies, procedures, and best practices you accept unsafe behaviors and increased risk. Focus on your hazard awareness, reporting, and safety communication to lower the risks you and your coworkers take.

HAZARD AWARENESS

is a learned skill. When entering a new workspace, starting a new task, or just moving about campus, learn to recognize potential hazards from the environment, your actions, or the actions of others. If you identify a hazard, follow the steps in the "Hazard Reporting" safety sheet at safety.uoregon.edu/safetysheets

COMMUNICATION

is arguably the greatest tool in creating a stronger safety culture. Learn to respectfully communicate concerns about unsafe actions to co-workers. This shows you care about the person and their safety. More information in the "Correcting Unsafe Acts" safety sheet at safety.uoregon.edu/safetysheets

Remember not everyone communicates the same, but that does not mean they do not share your safety concern. When bringing a safety issue to your manager, start a conversation by including a potential solution. Don't be afraid to ask your manager for an update.



Lead by example and lower your risks by avoiding shortcuts and following policies, procedures, and best practices!



Increase your hazard awareness! Address (if qualified) or report hazards!



Learn to respectfully communicate safety concerns to your co-workers!

