

UO Safety Advisory Committee

May 20, 2021 Meeting Minutes

Attendance: "X" indicates present

	PRIMARY MEMBERS		ALTERNATE MEMBERS		Ex Officio Members		Ex Officio Members
	Chris Meade (Human Resources)	X	Brittney Jayne (Human Resources)		André Le Duc (SRS)		
X	Dean Walton (United Academics)		TBD (United Academics)	X	Jeremy Chambers (EHS)		
	Charles Dougherty (Athletics)		Devon Shea (Athletics)	X	Sara Vitagliano (EHS)		
	Karrie Goosmann (Health Center)	X	Debra McLaughlin (Health Center)	X	Lisa Taylor (SRS)		
X	Ruby Thompson (SEIU)	X	Gary Malone (SEIU)	X	Laurie Graham (EHS)		
X	David Flock (EMU)		TBD (EMU)	X	Deb Donning (SRS)		
	Jeani Williams (EC Cares)	X	Emily Matlock (EC Cares)				
	Ruben Moreno Eusse (Housing)		Farrah Meade (Housing)				
	Theodora Ko Thompson (SEIU)		Louie Vidmar (SEIU)		VISITORS / GUESTS		
X	Scott Geeting (UOPD)		Scott Clark (UOPD)				
	Pat Rankin (CPFM)	X	Kevin Farthing (CPFM)				
X	Shawn Kahl (OA Council)		Sarah Allen (OA Council)				
	Cody Weaver (SRC)		Tom Huston (SRC)				
	Wade Young-Jelinek (OA Council)	X	Kyle Harshbarger (OA Council)				
	Steve Stuckmeyer (EHS)	X	Haily Griffith (EHS)				
X	Cy Abbott (GTFF)		Zayd Hammoudeh (GTFF)				

TOPIC	DISCUSSION	ACTION ITEMS
Accident/Injury Report	<ul style="list-style-type: none"> The committee reviewed the April 2021 Accident & Incident Summary Report. 	<ul style="list-style-type: none"> None
Review Minutes	<ul style="list-style-type: none"> The committee reviewed April 2021 meeting minutes. 	<ul style="list-style-type: none"> Meeting minutes approved
Old Business:	DISCUSSION	ACTION ITEMS

	<ul style="list-style-type: none"> Departments not required to submit resumption plans 	<ul style="list-style-type: none"> Incident Management Team approval not required for resumption plan
	<ul style="list-style-type: none"> Haily: No IMT approval required - concerns 	<ul style="list-style-type: none"> EHS is still offering walk-throughs for individual departments and resumption plans
	<ul style="list-style-type: none"> Haily: Working remote – fundamental changes seen as work environments changed 	<ul style="list-style-type: none"> What challenges will we face bringing campus community back to in-person?
	<ul style="list-style-type: none"> Shawn – employees coming back into spaces & not wanting to wear masks 	<ul style="list-style-type: none"> Employee “comfort” does not override CDC, UO and State guidelines/policies
	<ul style="list-style-type: none"> Lisa – Decreased traffic during COVID, but we are seeing traffic incidents on campus become more severe. Why? 	<ul style="list-style-type: none"> It is likely that people have forgotten what it’s like to drive on campus. Corresponding national phenomenon of less drivers on the road, yet increased severity of occurring accidents
	<ul style="list-style-type: none"> UO COVID Vaccination Clinic 	<ul style="list-style-type: none"> Clinic has proven extremely effective
New Business:	DISCUSSION	ACTION ITEMS
	<ul style="list-style-type: none"> Haily: conflicting guidelines from agencies such as CDC, OHA, OR-OSHA, UO Policy causing confusion 	<ul style="list-style-type: none"> UO Policies are based off OR-OSHA – University community members should follow UO Policies as they change with OR-OSHA updates
	<ul style="list-style-type: none"> Lisa – edit to April 2021 SAC Minutes 	<ul style="list-style-type: none"> Traffic incidents are not increasing in occurrence, but rather severity. Mentioned correction has been made to amend “Old Business” section
	<ul style="list-style-type: none"> Gary: Continuing safety measures, describes two possible conflicting groups of employees 	<ul style="list-style-type: none"> Some employees are fully vaccinated and still fearful of returning to work while other employees do not want to get vaccinated or wear a mask
	<ul style="list-style-type: none"> Haily: response to Gary’s concerns 	<ul style="list-style-type: none"> UO will continue to support optional mask wearing. EHS will continue managing the N95 Voluntary user program
	<ul style="list-style-type: none"> Haily: mask wearing culture in response to changing policies 	<ul style="list-style-type: none"> Believes voluntary mask culture will be much more accepted than pre-COVID times

	<ul style="list-style-type: none"> Debra: UHC approach to communicable diseases, vaccines and mask usage 	<ul style="list-style-type: none"> UHC requires flu vaccines during flu season for employees - Any employee that does not receive the required vaccine must instead wear an N95 while at work
	<ul style="list-style-type: none"> Haily: New EHS employee announcement 	<ul style="list-style-type: none"> We have a new Occupational Safety Officer: Ferenc Tiszavari
	NEXT MEETING: Thursday, June 17th, 2021 9:00-10:00 a.m.	SAC meetings 3rd Thursday of every month
	Building Inspection: June 17th, 2021 10:30 a.m-12:00 p.m.	Deady Hall: COVID awareness + Traditional