SAFETY AND RISK SERVICES ANNUAL REPORT
FISCAL YEAR 2018

- Emergency Management and Continuity
- Environmental Health and Safety
- Geographic Information Systems and Mapping
- Risk Management and Insurance
- University of Oregon Police Department
- University Privacy Office
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SECTION 1: OVERVIEW

The Safety and Risk Services (SRS) unit is a highly coordinated unit designed to help the University of Oregon safeguard life and human health, as well as reduce the university’s vulnerability to events that may prevent it from achieving its core mission of exceptional teaching, research and discovery, and service.

At our core, we are committed to the university’s critical mission: educating and creating opportunities for students to help them achieve long-term career and educational success.

In FY 2018, the Safety and Risk Services unit made significant strides in its efforts to support the university’s mission. Our team continues to create links with campus partners to assess and address vulnerabilities so our partners can continue to thrive, innovate, and excel.

To achieve our goal of becoming a resilient, world-class public research university, we strive for proficiency in three areas:

1. **Strong leadership and culture**, which stimulates the ability to stay aware, stay engaged, adapt, and make good decisions.
2. **Well-developed networks**, which help us use partnerships to leverage assets efficiently.

In FY 2018, we had an opportunity to take our team in new directions. Among other things, we completed a reorganization of our Environmental Health and Safety Department, hired a University Privacy Officer, re-formed the University Radiation Safety Committee, launched nationally recognized geolocation apps, increased insurance coverage without increasing the budget, provided 35,565 Safe Rides to students, and ran a tabletop exercise to plan for possible power outages.

In addition, Safety and Risk Services’ dedication to advancing opportunities for researchers and students was on display in FY 2018. We provided guidance on safety and security of the new Knight Campus for Accelerating Scientific Impact — the next step in innovation and interdisciplinary collaboration at UO, which is expected to produce a $30 million boost in research.

Even though we cannot predict exactly when a crisis or emergency will occur or whether a new risk will present itself, we can minimize losses through planning, training, and mitigation. That’s why the backbone of the Safety and Risk Services unit is a mind-set based on prevention and planning. We use an interdisciplinary approach to campus risk management, safety, and emergency preparedness — one that leverages our key asset, our people, by giving them the knowledge, skills, and technical assistance to address ever-changing vulnerabilities.

Our integrated enterprise risk-management and organizational resilience approaches are national models for how to turn a campus’s greatest concerns — the safety and well-being of its people — into its strongest asset for building a resilient university.
SECTION 2: VISION, MISSION, AND GUIDING PRINCIPLES

THE SAFETY AND RISK SERVICES VISION
Cultivate a resilient world-class university that is future-ready, risk aware, and not risk-averse.

OUR MISSION
Provide leadership and expertise in safeguarding human health, university property, and the environment while reducing the university’s vulnerability to conditions adversely affecting its primary mission of education, research, and service.

OUR GUIDING PRINCIPLES

- **Integrity:** We work honestly, fairly, and in line with policies, procedures and professional best practices.

- **Collaborative:** We strive to build trust, operate with a unity of purpose, build teams, networks, and consensus, and facilitate communication and learning.

- **Objective:** We approach issues with an open mind and empathy.

- **Analytical:** We apply comprehensive, evidence-based research, standards, and data in assigning priorities, and we maximize efficiencies when utilizing resources.

- **Innovative:** We lead by example and use creative, cutting-edge approaches to problem-solving.

- **Change Ready:** We engage with others and proactively plan to enable the university to be future-ready.
SECTION 3: CORE SERVICE AREAS

During FY 2018, Safety and Risk Services provided five broad categories of core services to the university community.

TRAINING AND OUTREACH
Provides training and outreach to the campus community to increase awareness and understanding of safety and risk concepts.

COORDINATION AND FACILITATION
Coordinates, synchronizes, and streamlines intra-departmental teams’ work flows, creating efficiencies across the university community.

ANALYSIS AND CONSULTATIVE SERVICES
Provides innovative data-collection, analysis, and programming expertise that helps create systems to identify risks, inefficiencies, and bottlenecks across the university.

ENTERPRISE RISK MANAGEMENT
Identifies and calculates the value of risks, finds ways to mitigate them, and manages the recovery process when events occur.

CRISIS RESPONSE LEADERSHIP
Provides expertise and guidance to the university community on managing the logistical, fiscal, planning, operational, safety, and individual/group safety issues that arise during incidents and emergencies.
SAFETY AND RISK SERVICES LEADERSHIP

The Safety and Risk Services Unit has seven operational areas. The SRS leadership team capitalizes on the organization’s abilities to identify, analyze, and control risks in order to protect the university community. The organizational structure enables SRS to provide comprehensive solutions to campus partners.

OFFICE OF THE CHIEF RESILIENCE OFFICER AND SAFETY AND RISK SERVICES

ANDRÉ LE DUC
CHIEF RESILIENCE OFFICER / ASSOCIATE VICE PRESIDENT
LEDUC@UOREGON.EDU
541-346-5833

KRISTA DILLON
DIRECTOR OF OPERATIONS
KRISTAM@UOREGON.EDU
541-346-3588

The Office of the Chief Resilience Officer leads the Safety and Risk Services unit. It is also the hub of the group’s day-to-day operations, including office management, team integration efforts, budgeting and forecasting, and other cross-campus coordination activities.

EMERGENCY MANAGEMENT AND CONTINUITY

BECCA PULEO
EMERGENCY PLANS COORDINATOR
RPULEO@UOREGON.EDU
541-346-9211

The emergency management and continuity team coordinates and supports planning, training, and exercises to help protect against, respond to, continue during, and recover from natural and human-caused emergencies.

ENVIRONMENTAL HEALTH AND SAFETY

STEVE STUCKMEYER
DIRECTOR
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EH&S promotes compliance and safe work environments as required by health, safety, and environmental standards, as well as by other codes and regulations. EH&S provides a variety of training, monitoring, and consultation services to academic, research, and administrative units at all UO facilities. Within EH&S, the University Fire Marshal and the Fire Prevention team oversee campus fire safety.

GEOGRAPHIC INFORMATION SYSTEMS AND MAPPING

KEN KATO
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541-346-5810

Geographic Information Systems and Mapping analyzes and reports on the university’s space needs and physical resources. Through innovation and cutting-edge technology, GIS helps the university forecast and plan for future needs, optimize space use, and share resources efficiently.

PRIVACY OFFICE

MARY KAY FULLenkAMP
PRIVACY OFFICER
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541-346-2513

The University of Oregon Privacy Office manages the confidentiality of protected health data that the university creates, transmits, or maintains. The Health Insurance Portability and Accountability Act (HIPAA) allows a complex organization with multiple functions to designate itself as a Hybrid Covered Entity. As such, some University of Oregon departments are subject to HIPAA privacy and security regulations; some are not.
RISK MANAGEMENT AND INSURANCE

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Risk Management and Insurance identifies risks and offers mitigation solutions across a wide breadth of university activities. The office’s focus is on protecting the university’s assets by identifying and analyzing risk exposures, controlling those exposures, mitigating risks, and implementing and monitoring risk-management processes.

UNIVERSITY OF OREGON POLICE DEPARTMENT

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The goal of the University of Oregon’s Police Department is to help create an exceptionally safe, secure campus for students, faculty, and staff, thereby allowing them to focus on the core mission of instruction, research, and public service. UOPD operates 24 hours a day, year-round. It serves campus with sworn police officers, as well as with public safety officers, security officers, and civilian staff in a variety of roles. Officers patrol the campus on foot, by bicycle, and in vehicles. They are responsible for campus safety, crime prevention, and law enforcement.
# Professional Services Provided in FY 2018

## Building and Environmental Science
- Lead exposure protection
- Indoor air-quality investigations
- Asbestos exposure protection and mitigation

## Emergency Services
- Incident response management
- Incident action planning
- Continuity and recovery planning
- Mitigation and prevention planning
- Emergency preparedness trainings

## Environmental
- Chemical recycling program
- Hazardous, biohazardous, and radioactive waste collection and disposal
- Monitoring, investigation, reporting, and abatement consultation

## Fire Safety and Prevention
- Building inspections and systems testing
- Fire and evacuation drills
- Hydrant/extinguisher inspection

## Insurance and Claims
- Insurance procurement
- Loss prevention
- Coverage analysis
- Claims management

## Law Enforcement
- Patrol
- Traffic control
- Investigation
- Crime analysis

## Occupational Health
- Employer-at-injury program
- Ergonomic assessments
- Personal protective equipment
- Respiratory protection program
- Workplace safety programs

## Physical Security
- Crime prevention
- Building and event security
- Safe ride/designated driver programs
- Personal safety trainings
- Dignitary protection

## Research Safety
- Fume hood certification
- Laboratory safety
- Radiation safety services
- Biosafety program

## Risk and Threat Assessment
- Enterprise-wide risk assessments
- Campus vulnerability assessments
- Violence and threat assessments

## Spatial Analysis and Mapping
- Room-level assessments
- Systems mapping
- Custom software and applications

## Systems Monitoring and Dispatching
- Police dispatching
- Incident notifications to campus
- Building access and CCTV cameras
- Research equipment protection

## Privacy Consultation
- Research protocol assessments regarding consent, authorizations, and waivers
- Consultation on HIPAA privacy business associate agreements
- Privacy impact assessments
THE YEAR IN COORDINATION AND FACILITATION

SRS leads the following intra-departmental teams creating efficiencies across the university to manage safety for the campus.

- The **Behavioral Evaluation and Threat Assessment Team (BETA)** mitigates behavioral threats through an integrated process of communication, education, prevention, problem identification, assessment, intervention, and systematic response. In FY 2018, BETA implemented a cutting-edge tool (WAVR 21) for monitoring potential workplace violence.

- The **Campus Vulnerability Assessment Team (CVAT)** conducts coordinated, site-specific vulnerability assessments of buildings or spaces for safety, security, risk, emergency preparedness, and business continuity; it also oversees security policies and procedures.

- The **Communications Emergency Response Center (CERC or Dispatch) Advisory Committee** assists in the development and maintenance of CERC as an enterprise-wide shared resource that serves and protects the university’s core mission.

- The **Incident Management Team** provides command-and-control infrastructure to manage the logistical, fiscal, planning, operational, safety, and campus issues related to any and all incidents/emergencies.

- The **Institutional Biosafety Committee** helps the university meet National Institutes of Health (NIH) Guidelines for Research Involving Recombinant or Synthetic Nucleic Acid Molecules and ensures that research fully conforms to those guidelines.

- The **Laboratory Safety Advisory Committee** provides advisory responsibility for the safe use of university laboratory and laboratory support space in all aspects of university operations, including but not limited to instructional, research, studio, and support functions. The committee oversees the university’s chemical hygiene plan.

- The **Radiation Safety Committee** was revitalized in FY 2018. This committee has primary responsibility for the safe use of ionizing radiation, including but not limited to instructional, research, and support functions. The committee is the administrative body required by state rules and is bound by the conditions of the university’s license for radioactive materials.

- The **Safety Advisory Committee** is a mandatory, OSHA-required workplace safety committee established by the authority of the president of the university. SRS staff on the committee oversee mandatory building and lighting inspections and produce required accident and injury reports.

In addition to chairing or leading these cross-departmental university committees SRS leadership and staff members served on over 25 institutional committees focused on compliance, safety protocols and practices as well as risk response and risk management in FY18.
THE YEAR IN ENTERPRISE RISK MANAGEMENT

The University of Oregon is a large, complex network of people and resources. The university faces innumerable and changing risks daily. Some of these risks are acceptable risks that the university must take to excel and provide instruction, research, and service. Some risks, however, are or can grow to unacceptable levels. It is important to identify these potential risks early so the university can prevent losses of life and property, financial hardship, reputational damage, legal liability, or business interruption.

The **Strategic Enterprise Risk Management Committee (SERMC)** is charged with developing tools and processes to identify, evaluate, and manage university risks; ensuring that systems and processes are in place to provide accountability for compliance with the university's legal and policy obligations; and encouraging communication, problem-solving, and collaboration across divisions, units, and departments. SERMC is a nexus of critical campus safety committees, risk-assessment teams, response teams, and working groups with direct connections to leadership. It meets monthly to discuss risk and compliance issues, safety concerns, and mitigation actions. The committee also evaluates reports from campus partners about evolving risks and corresponding mitigation efforts.

**FY18 SERMC WORK GROUPS**

SERMC work groups explore particular risks to the university and develop recommendations.

**COMPLETE:**
- Contract insurance waivers
- Export control laws and compliance
- Sidewalk hazard (e.g., slips/trips/fall mitigation)
- Special Events on campus

**ACTIVE:**
- Accessible technology
- Enterprise training systems
- Nighttime safety and violence prevention
The UO Risk Exposure Quadrant Map is based on data in the UO Risk Exposure Matrix. The Risk Map provides a high-level summary of conditions, events or exposures that affect the university’s mission and strategic objectives.

Quadrant Risk Exposure Map Defined

Conditions or risk exposures that have a **Very High** / **High** likelihood of occurring but have the potential for a **Moderate** / **Low** impact on the University's ability to achieve its mission and require **Continuous Monitoring** and actions to reduce exposures.

Conditions or risk exposures that have a **Low** / **Moderate** likelihood of occurring but have the potential for a **Moderate** / **Low** impact on the University's ability to achieve its mission and require **Periodic Monitoring** and actions to reduce exposures.

Conditions or risk exposures that have a **High** / **Very High** likelihood of occurring and also have potential **High** / **Very High** impact on the University's ability to achieve its mission and require **Continuous Review** and actions in reduce exposures.

Conditions or risk exposures that have a **Low** / **Moderate** likelihood of occurring but the potential for a **High** / **Very High** impact on the University’s ability to achieve its mission and require **Periodic Review** and actions to reduce exposures.
**Continuous Monitoring**
Examples of Exposures, Conditions or Events:
- Prevention and Response – Sexual Assault
- Regulatory Compliance – Research
- Civil Unrest – Demonstrations and Protests on campus
- Student Admissions and Retention
- Federal Funding Dependence

**Continuous Review**
Top Exposures, Conditions or Events
- Tuition Dependency
- Facilities and Infrastructure
- Information Technology Infrastructure
- Cyber Security

**Periodic Monitoring**
Examples of Exposures, Conditions or Events:
- Int’l Programs – Safety and Support
- Athletics Regulatory Compliance
- External Relations – Community, State, and Donor Relations
- Prevention and Response – Communicable Diseases Outbreak
- Building Safety and Security

**Periodic Review**
Examples of Exposures, Conditions or Events:
- Response and Recovery – Earthquake
- Research and Lab Safety
- Academic Quality
- Emergency Response Plans
- Crisis Communications Plan
SECTION 4: SPECIAL HIGHLIGHTS

CUTTING-EDGE GEOSPATIAL DATA AND TECHNOLOGY

In an effort to improve campus safety and resiliency, SRS developed an innovative, custom software application that logs real-time facilities maintenance and safety-related calls for service. In its first year, the application has logged over 10,000 room-level requests and provided a collaborative, common operating picture across multiple departments.

Built upon the successful and award-winning campus-mapping platform, the application’s elegant front-end interface efficiently routes each call to the appropriate responding unit. It integrates fully with the university’s existing asset-management software system and SRS’s reporting systems. The Call Log application has dramatically improved customer satisfaction, interdepartmental communication and collaboration, efficiency, and safety.

The application also integrates other sophisticated data systems on campus, such as UO Spaces, supplying managers and call responders with actionable room-level data, such as room type and use, assigned units, occupants, and/or principal investigators. Responders in the field have instant access via mobile device and can provide photos, update status information, or route the issue to other units. The app also provides rapid, precise email notifications to individual room or building occupants and principal investigators regarding service interruptions.

The Call Log application and the indoor mapping technology behind it have garnered interest from Siemens and other industry leaders.
WILDFIRES IN THE PACIFIC NORTHWEST

In fall 2017, Oregon experienced a devastating wildfire season. The Eugene area experienced the worst air quality in over 25 years, with local air-quality indices spiking to levels considered hazardous to public health.

Faced with the abrupt and unusual wildfire scenario, UO rapidly applied local and federal guidance regarding employee safety indoors and outdoors. Safety and Risk Services collaborated with the UO Department of Intercollegiate Athletics in applying NCAA guidance in real time for scheduled athletic events. EH&S rapidly implemented its own response procedures to manage the effects of wildfire smoke on major outdoor athletic events.

Additionally, EH&S and campus partners implemented an aggressive program to monitor and control indoor air quality for particulate matter. This effort allowed building-controls technicians to adjust ventilation parameters and improve indoor air quality by recirculating building air and monitoring filter performance on buildings equipped for filtered air. EH&S also set up systems for employees to use OSHA-approved particulate respirators, published a general campus information guide, and advised the campus on areas of refuge. SRS monitoring and consultation services will serve as critical backstops going forward.

*Photo of wildfire smoke near Autzen Stadium, courtesy of Eric Evans*
SERIES OF NEAR-CAMPUS ROBBERIES

In March 2018, Eugene saw an unusual series of robberies in close succession, several of which were very near the UO campus. Several students were victims. The campus alerts that followed these crimes along with a report of a nearby sexual assault, roused concern among students and families.

UOPD played a critical role in a cross-divisional, multidepartment response and quickly devised a plan to augment patrols and surveillance. The Emergency Management and Continuity team partially activated the Incident Management Team, which immediately launched a call center and crisis communications. The call center was staffed by teams composed of staff from University Communications, Student Life, and Student Services & Enrollment Management. The call center allowed students and parents to get immediate, fast and thorough responses to their questions. This was the IMT’s first-ever call center activation. The processes and procedures for activating a call center were documented as part of the university’s Emergency Operations Plan for future use.

UOPD also took the lead and responded collaboratively in a number of other efforts:
- Collaborated with Eugene Police to add patrols in the area, and shared information from UOPD’s investigations.
- Contracted with a private security firm to provide four unarmed (nonsworn) security officers to patrol streets near campus.
- Added extra officers to patrol streets near campus.
- Worked with the Oregon Department of Justice to install neighborhood cameras for extra surveillance.
- Expanded UO Campus Shuttle hours and capacity.
- Arranged to escort students to early morning airport shuttles before spring break.
- Partnered with the UO Student Recreation Center to add self-defense classes early in spring term.
IMPROVING ACCESS TO SAFETY INFORMATION

In FY18, the Occupational Health and Safety and the Emergency Management and Continuity departments identified and responded to a need for new ways to relay workplace safety information quickly to members of the university community. The Occupational Health and Safety team set a goal of creating “safety sheets” that expand access to basic safety content, increase knowledge and retention, and strengthen the university’s safety culture.

What started as a kernel of an idea about sheets on workplace-related hazards successfully grew to a library of over 75 sheets (and counting) on a number of safety topics.

Each safety sheet contains concise material on a specific safety topic and any potential hazards related to it. The sheets include salient information and guidance about the safety concern, specifics on how the safety issue affects the university, and contact information for SRS staff. Managers can use these sheets to facilitate safety discussions in staff meetings, during new-employee safety orientations, as quick references for questions, and for following up after various incidents.

University employees continue to request new sheets, which are being downloaded, distributed, and posted across campus.
SAFETY AND RISK SERVICES UNIT ANNUAL REPORT

CHEMICAL INVENTORY

All hazardous materials owners (Principal investigators or PI's, facility directors, shop managers, etc.) who use or store hazardous materials at the University of Oregon must maintain a written chemical inventory. A detailed inventory is required for compliance with various safety and environmental regulations, and to provide critical information to responders during an emergency.

CHEMICAL INVENTORY REQUIREMENTS:
- Occupation of new University of Oregon buildings and newly remodeled laboratory spaces will be contingent on each “hazardous materials owner” providing accurate and detailed information to the University.
- Chemical inventories must contain the chemical name, quantity, CAS number, and storage room at a minimum, and be available in electronic form.
- EHS provides an online chemical inventory program for use by UO hazardous materials owners. Visit https://safety.uoregon.edu/chemical-safety-assistant
  You will also find the following resources available:
  - An Excel inventory template
  - Several tutorials on using the EHS web interface
  - Contact information for technical assistance

EHS ONLINE INVENTORY PROGRAM:
- New Principal Investigators can request a user name and password from EHS to access the inventory program.
- Data housed within this database is available to chemical owners, their lab members, and EHS. This enables the University to fulfill reporting obligations to local, state, and federal authorities.
- Contact the Hazardous Materials Manager (6-9299) for more information.

AERIAL LIFTS

AERIAL LIFTS are vehicle mounted elevated working surfaces including boom lifts (extend-able or articulated), scissor lifts, and vertical lifts. There are multiple serious hazards associated with operating lifts. A working knowledge of potential mechanical, environmental, and operational hazards is crucial to lowering the risk of injury to the operator and others. The UO requires a three part training before an employee can operate a lift including:
- aerial lift, fall protection, and hands-on training.

EXAMPLE POTENTIAL HAZARDS:
- Collapsing into holes, vents, utility covers, or floors not rated for the load
- Crushing from contact with an overhead level
- Electrocuton from power lines or power sources
- Falling or bouncing out of the lift’s basket
- Falling objects from the lift
- Mechanical issues from lack of maintenance
- Tipping from overloading the basket, windy weather, or uneven or sloped terrain

WHAT TO DO!
- Complete training prior to the start of work!
- Complete a pre-use inspection of the work area for hazards and the equipment for malfunctions.
- Keep at least 10 ft. back from power lines.
- Secure the perimeter with warning signs or barricades.
- Always wear required fall protection and a hard hat.
- Anchor into approved anchor points within the lift!
- Elevate only when parked with brakes engaged. Use outriggers or stabilizers when available.
- Follow the manufacturer’s manual for operating!
- Bring questions and concerns to your supervisor!
- Direct all additional questions or concerns to EHS.
- In an emergency call 911 and UOPD (541-346-2919) for immediate assistance!

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RISK MANAGEMENT AND INSURANCE

The Office of Risk Management works directly with nationwide insurance brokers and insurers. The Office of Risk Management procures 23 lines of comprehensive and layered insurance policies to protect the university’s $3.8 billion in assets. This coverage supplements the university’s self-insured retention.

The university has excess layers of coverage that provide up to $65 million in liability insurance coverage, as indicated in the graphic above. Policies include Worker’s Compensation, Foreign Liability, Cyber, Fiduciary, Crime, Study Abroad, Athletics, Fine Arts and Property insurance.
CULTIVATING A NATIONAL PRESENCE

The University of Oregon continues to elevate its profile as a national leader in resilience, emergency management, and environmental safety.

National speaking engagements by SRS leadership

<table>
<thead>
<tr>
<th>EVENT</th>
<th>TOPIC</th>
<th>DATE</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td>PAC12 EH&amp;S Directors Conference</td>
<td>Events Management: Tailgating and Alcohol</td>
<td>August 2017</td>
<td>UCLA</td>
</tr>
<tr>
<td>Leave No Victim Behind National Conference</td>
<td>Lessons from the Umpqua Community College Tragedy</td>
<td>September 2017</td>
<td>Eugene</td>
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<td>Joint International Society of City and Regional Planners Conference</td>
<td>Strengthening the Disaster Resilience of the Academic Biomedical Research Community: Protecting the Nation’s Investment</td>
<td>October 2017</td>
<td>Portland</td>
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<td>Oregon Alliance of Independent Colleges and Universities</td>
<td>Campus Safety in Oregon</td>
<td>December 2017</td>
<td>Salem</td>
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<tr>
<td>National Disaster Resilient Universities Summit</td>
<td>Strategic Doing; Unity of Purpose: Lessons Learned Panel</td>
<td>April 2018</td>
<td>Eugene</td>
</tr>
<tr>
<td>Cal State Universities Risk Management Association Keynote Speaker</td>
<td>Moving from Risk to Resilience – UO Model or Organizational Resilience and ERM</td>
<td>April 2018</td>
<td>San Diego</td>
</tr>
<tr>
<td>University Risk Management &amp; Insurance Association</td>
<td>Best Practices around Substance Abuse on College Campuses</td>
<td>April 2018</td>
<td>Webinar</td>
</tr>
<tr>
<td>PAC12 EH&amp;S Directors Conference</td>
<td>Lead in Drinking Water: Monitoring &amp; Mitigation</td>
<td>April 2018</td>
<td>University of Washington</td>
</tr>
<tr>
<td>2018 Association of American Medical Colleges Plenary Session</td>
<td>Presentation to Business Affairs Institutional Planning Groups</td>
<td>April 2018</td>
<td>Portland</td>
</tr>
<tr>
<td>Executives and Emergency Operations Group presentation</td>
<td>Lessons Learned: Umpqua Community College Shooting</td>
<td>May 2018</td>
<td>George Mason University</td>
</tr>
<tr>
<td>Canadian Association of University Business Officers Conference</td>
<td>Building Resilience on Campus – an Overview of Emergency Management and Organizational Resilience</td>
<td>June 2018</td>
<td>Vancouver, Canada</td>
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Events at UO campuses hosted by SRS

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<thead>
<tr>
<th>EVENT</th>
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<tr>
<td>PAC-12 Risk Managers Summit</td>
<td>June 2017</td>
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<tr>
<td>National Disaster Resilient Universities Summit</td>
<td>June 2017</td>
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<tr>
<td>Leave No Victim Behind National Conference - UOPD</td>
<td>September 2017</td>
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<tr>
<td>University of Oregon Safety Summit</td>
<td>November 2017</td>
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<tr>
<td>Disaster Resilient Universities (DRU) West Summit</td>
<td>April 2018</td>
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<tr>
<td>University of Oregon Risk Summit</td>
<td>May 2018</td>
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<tr>
<td>FBI Oregon Social Media Exploitation Team Training</td>
<td>June 2018</td>
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