

SAFETY AND RISK SERVICES UNIT ANNUAL REPORT

Fiscal Year 2017



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University of Oregon



SAFETY AND RISK SERVICES UNIT ANNUAL REPORT FISCAL YEAR 2017

Emergency Management and Fire Prevention Environmental Health and Safety Geographic Information Systems and Mapping Risk Management and Insurance University of Oregon Police Department

Table of Contents

SECTION 1: UNIT OVERVIEW	1
SECTION 2: MISSION AND GUIDING PRINCIPLES	2
SECTION 3: CORE SERVICES AREAS AND IDENTITY	3
ORG CHART	4
UNIT LEADERSHIP	5
PROFESSIONAL AND CONSULTATIVE SERVICES	6
PROFESSIONAL AND CONSULTATIVE SERVICES BY THE NUMBERS	7
THE YEAR IN COORDINATION AND FACILITATION	8
THE YEAR IN ENTERPRISE RISK MANAGEMENT	9
SPECIAL HIGHLIGHTS	
LEAD WATER LEVELS MITIGATION	
UO SPACES SOFTWARE AND PLATFORM	
RISK MANAGEMENT	
CUTTING EDGE INCIDENT MANAGEMENT	14
OREGON CAMPUS SAFETY WORK GROUP	
SRS NATIONAL PARTNERSHIPS	

UNIT OVERVIEW

The Safety and Risk Services (SRS) unit is a carefully designed, highly coordinated unit that helps the University of Oregon safeguard life and human health, as well as reduce the university's vulnerability to events that may prevent it from achieving its core mission of instruction, research, and public service.

In January 2016, the University of Oregon formed the Safety and Risk Services (SRS) Unit, combining several former Enterprise Risk Services Departments (Environmental Health and Safety, Emergency Management and Fire Prevention, and Risk Management and Insurance) with the University of Oregon Police Department and the newly formed Geographic Information Systems and Mapping team. Fiscal year 2017 marked SRS's first anniversary.

Over the past year, the Safety and Risk Services unit has made significant strides in its efforts to support the university's mission of exceptional teaching, discovery, and service. Our team continues to create links with campus partners to assess and address vulnerabilities so our partners can continue to thrive, innovate, and excel. To achieve our goal of becoming a resilient university, we strive for proficiency in three areas:

- 1. Strong leadership and culture, which stimulates the ability to stay aware, stay engaged, adapt, and make good decisions.
- 2. Well-developed networks, which help us use partnerships to leverage assets efficiently.
- 3. Change readiness, which requires active planning, proactive thinking, and innovative problem-solving.

During the year, we had an opportunity to take our team in new directions. We brought on a new ergonomics specialist, as well as an occupational health and safety manager, an occupational health and safety officer, a hazardous waste specialist and an office specialist. SRS also completed its transition to the Strategic Doing model, an action oriented problem solving technique specifically designed for open, loosely connected networks. Strategic Doing teaches people how to form collaborations quickly, move toward measurable outcomes, and adjust along the way. The goal of Strategic Doing is innovation, which requires agility, speed, and the ability to pivot rapidly.

Change readiness is ingrained in the SRS philosophy. Even though we cannot predict exactly when a crisis or emergency will occur, we can minimize losses through planning, training, and mitigation. We prepare by using an interdisciplinary approach to campus risk management, safety, and emergency preparedness — one that leverages our key asset, our people, by giving them the knowledge, skills, and technical assistance to address ever-changing vulnerabilities. We believe our integrated enterprise risk-management approach will soon become a national model for how to turn one of the campus' greatest concerns — the safety and well-being of our people — into our strongest asset for building a resilient university.

MISSION AND GUIDING PRINCIPLES

Mission

The mission of Safety and Risk Services is to collaborate with the campus community to safeguard human health and reduce the university's vulnerability to conditions adversely affecting its ability to fulfill its core mission.

The 13 Indicators of Resilience

The Resilient Organization's Research Program in Auckland, New Zealand, developed 13 indicators to help organizations understand and benchmark their level of resilience. SRS has adopted this framework. The three categories of indicators are: leadership & culture, change ready, and networks as shown in the graphic below.



Resilience Indicators

"What is Organisational Resilience?" https://www.resorgs.org.nz/about-us/what-is-organisational-resilience Organisational Resilience. 2 February 2018

Safety and Risk Services Guiding Principles

- **Be comprehensive:** Consider all hazards, all phases (e.g., mitigation, loss prevention, response, continuity of operations, and recovery), and all impacts of crises and disasters.
- **Foresight:** Anticipate future risks and take preventive and preparatory measures to build a resilient campus.
- **Risk-driven and data-driven:** Use sound risk-management principles and data in assigning priorities and resources.
- **Integrate:** Ensure unity of effort among all levels of administration and all elements of the campus community.
- **Collaboration:** Create and sustain broad and meaningful relationships to encourage trust, advocate for a team atmosphere, build consensus, and facilitate communication.
- **Coordination:** Synchronize the activities of all relevant partners to achieve a common purpose.
- **Productive:** Generate results, benefits, and products to protect the mission of the university.
- Flexibility: Use creative and innovative approaches to problem solving.

CORE SERVICES AREAS

During FY 2017, Safety and Risk Services provided five broad categories of core services to the university community.

Professional and Consultative Services

Provides specialized expertise for a wide range of activities that help the university measure, analyze, and address a variety of hazards, risks, and safety-related issues.

Coordination and Facilitation

Coordinates, synchronizes and streamlines intra-departmental teams' work flow, creating efficiencies across the university community.

Analysis and Planning Services

Provides innovative data-collection, analysis, and programming expertise that help create systems to identify risks, inefficiencies, and bottlenecks across the university.

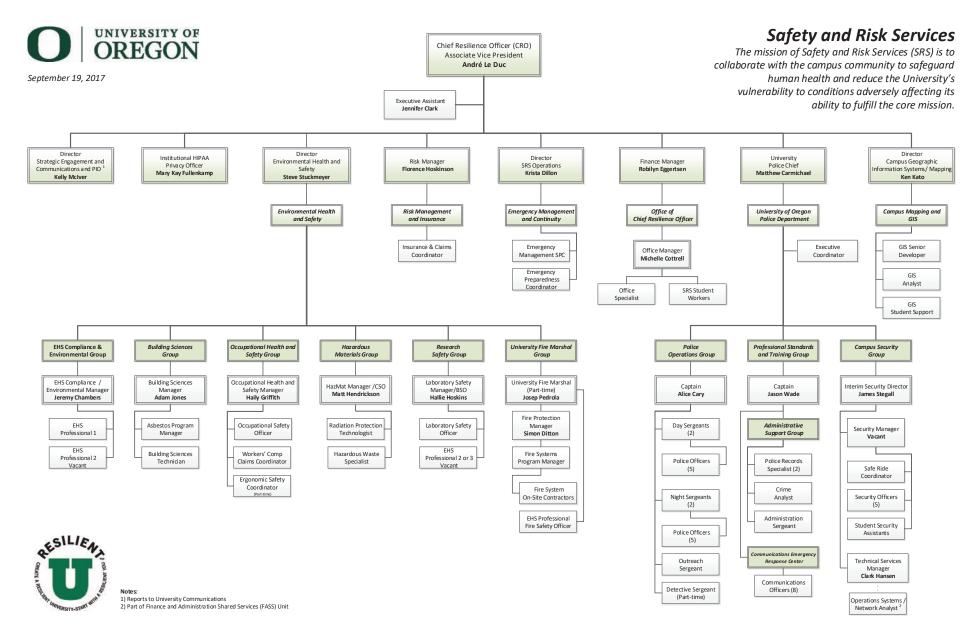
Enterprise Risk Management

Identifies and calculates the value of risks, finds ways to mitigate them, and manages the recovery process when events occur.

Crisis Response Leadership

Provides expertise and guidance to the university community to manage the logistical, fiscal, planning, operational, safety, and the myriad issues involved during incidents and emergencies.





4 | Safety and Risk Services Unit

UNIT LEADERSHIP

The Safety and Risk Services Unit is composed of the six operational areas discussed below. The SRS leadership team capitalizes on its abilities to identify, analyze, and control risks in order to protect the university community. The collaborative SRS organizational structure enables SRS to provide comprehensive solutions to its campus partners.

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Finance Manager

541-346-2021

Tina Davidson

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Office Specialist 2

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Office of the Chief Resilience Officer and Safety and Risk Services

The Office of the Chief Resilience Officer leads the Safety and Risk Services unit. It is also the hub of the group's day-to-day operations, including office management, team integration efforts, budgeting and forecasting, and other cross-campus coordination activities.

André Le Duc

Jennifer Clark

541-346-2910

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Chief Resilience Officer Associate Vice President leduc@uoregon.edu 541-346-5833 Krista Dillon Director Of Operations, Safety and Risk Services kristam@uoregon.edu 541-346-3588

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Emergency Management and Fire Prevention

Becca Puleo Emergency Management Specialist rpuleo@uoregon.edu 541-346-9211

loe Pedrola

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Environmental Health and Safety

Steve Stuckmeyer Interim Director stuckmyr@uoregon.edu 541-346-3197 EH&S promotes compliance and safe work environments as required by health, safety, and environmental standards, codes, and regulations. EH&S provides diverse educational trainings, monitoring, and consultation services to academic, research and administrative units at all UO facilities.

The emergency management team coordinates and supports planning, training, and mock exercise drills to

help protect against, respond to, continue during, and

The university fire marshal and the fire prevention

team assesses and resolves fire prevention and code-

enforcement issues, conducts mandatory emergency

fire drills, oversees fire inspections of UO facilities, and

maintains and tests fire systems.

recover from natural and human-caused emergencies.

Geographic Information Systems and Mapping

Ken Kato Director kkato@uoregon.edu 541-346-5810 Geographic Information Systems and Mapping analyzes and reports on the university's space needs and physical resources. Through innovation and cutting-edge technology, GIS helps the university forecast and plan for future needs, optimize space use, and share resources efficiently.

Risk Management and Insurance

Flo Hoskinson Risk Manager flo@uoregon.edu 541-346-3233 Risk Management and Insurance identifies risks across a wide breadth of university activities and offers mitigation solutions. The Office's focus is on protecting the university's assets by identifying and analyzing risk exposures, controlling those exposures, mitigating risks, and implementing and monitoring risk-management processes.

University of Oregon Police Department

Matt Carmichael

Chief of Police matt.carmichael@uopd.org 541-346-4127 The goal of the University of Oregon's Police Department is to help create an exceptionally safe, secure campus for students, faculty, and staff thereby allowing them to focus on the core mission of instruction, research, and public service. UOPD operates 24 hours a day, year-round. UOPD serves campus with sworn police officers, as well as public safety officers, security officers, and civilian staff in a variety of roles. Officers patrol the campus on foot, by bicycle and vehicle. They are responsible for campus safety, crime prevention, and law enforcement.

PROFESSIONAL AND CONSULTATIVE SERVICES PROVIDED

In FY 2017 Safety and Risk Services provided 13 types of professional and consultative services to the university community.

Building Science and Industrial Hygiene

- Indoor air-quality investigations
- Lead exposure protection
- Asbestos exposure protection and mitigation

Emergency Services

- Incident response management
- Incident action planning
- Continuity and recovery planning
- Mitigation and prevention planning

Environmental

- Chemical recycling program
- Hazardous, biohazardous, and radioactive waste collection and disposal
- Monitoring, investigation, reporting, and asbestos abatement consultation

Fire Safety and Prevention

- Building inspections
- Systems testing
- Drills and training
- Hydrant/extinguisher inspection

Insurance and Claims

- Insurance procurement
- Loss prevention
- Coverage analysis

• Claims management

Law Enforcement

- Patrol
- Traffic control
- Investigation
- Crime analysis
- Crime prevention

Occupational Health

- Employer-at-injury program
- Ergonomic assessments
- Hazard assessments
- Safety inspections

Physical Security

- Crime prevention
- Building and event security
- Safe ride/designated driver programs
- Dignitary protection

Research Safety

- Fume hood certification
- Radiation safety services
- Biosafety program

Risk and Threat Assessment

• Enterprise wide risk assessments

- Campus vulnerability assessments
- Strategic Enterprise Risk Management and Compliance Committee (SERMC)

Safety Training

- Blood-borne pathogens
- Confined space entry
- Van, forklift, and cart driving
- Emergency preparedness
- Fire extinguisher use
- Lock-out and tag-out program
- Respiratory protection
- Violence prevention/personal safety

Spatial Analysis and Mapping

- Campus GIS
- Room-level assessments
- Systems mapping
- Custom software and applications

Systems Monitoring and Dispatching

- Police dispatching
- Incident notifications
- Building access and CCTV cameras
- Research equipment
- Building security systems

 $6 \mid$ Safety and Risk Services Unit

PROFESSIONAL AND CONSULTATIVE SERVICES BY THE NUMBERS

During FY 2017, Safety and Risk Services staff members provided a wide range of in-person professional services to the University of Oregon, covering a spectrum from automated external defibrillator use trainings (AED) to disposal of hazardous materials. Below are some of the many trainings and interventions by the numbers.

- Managed Automated external defibrillator program (123 AEDs across campus)
- Business continuity planning training (1)
- Biosafety program (45 inspections)
- Active shooter training (5 sessions)
- Confined space entry training (166 permits)
- Emergency preparedness training (6 sessions)
- Fume hood inspections (236)
- Lock-out and tag-out training (48 people)
- Respiratory protection training (218 people)
- Hazardous chemical waste (36,051 lbs. managed)
- Chemical recycling program (8,900+ containers)
- Environmental monitoring (70+ hours)
- Fire safety assessments (20)
- Building inspections, fire (528)
- Fire alarm system tests (122)
- Fire drills and emergency evacuation trainings (45)
- Hydrant/extinguisher tests or inspections (56/3,200)
- Responded to thirty online Indoor Air Quality complaints and countless calls and emails
- Managed pest-management program (653 events)
- Inspected and evaluated paint conditions for presence of lead in occupied residences (53)
- Conducted mold inspections and major water intrusion inspections (40)

- Designed asbestos abatement projects for Campus Planning and Housing (50)
- Laboratory safety services (555 inspections)
- Inspected approximately 4,000 plumbing fixtures for lead levels
- **Occupational safety trainings** (1,888 including lead, asbestos, respirator, lab safety, hazardous waste generator, and fire safety)
- **Radiation safety services** (59 quarterly surveys, 14 authorizations, 167 leak tests, 11 calibrations, 236 dosimetry monitoring wearers)
- Safe Ride and Designated Driver Shuttle programs (20,236 Safe Rides during academic year)
- Workers' compensation claims management (126 claims)
- Staffed campus events (55)



THE YEAR IN COORDINATION AND FACILITATION

The Safety and Risk Services unit facilitates and participates in numerous standing committees focused on compliance, safety protocols and practices as well as risk response and risk management.

- **The Behavioral Evaluation and Threat Assessment Team** mitigates behavioral threats through an integrated process of communication, education, prevention, problem identification, assessment, intervention, and systematic response.
- The Campus Vulnerability Assessment Team conducts coordinated, site-specific vulnerability assessments of buildings or spaces for safety, security, risk, emergency preparedness, and business continuity; CVAT also oversees security policies and procedures.
- The Data Security Incident Response Team oversees or directly manages the response to data security incidents and collaborates with data stewards to ensure effective procedures for identifying suspected or actual data breaches.
- **The Incident Management Team** provides the command-and-control infrastructure to manage the logistical, fiscal, planning, operational, safety, and campus issues related to any and all incidents/emergencies.
- **The Institutional Biosafety Committee** meets National Institutes of Health (NIH) Guidelines for Research Involving Recombinant or Synthetic Nucleic Acid Molecules and is responsible for ensuring that research fully conforms to those guidelines.
- The Laboratory Safety Advisory Committee is delegated advisory responsibility for the safe use of University laboratory and laboratory support space in all aspects of the University operations, including, but not limited to instructional, research, studio, and support functions. The committee oversees the university's Chemical Hygiene Plan.
- **The Radiation Safety Committee** has primary responsibility for the safe use of ionizing radiation, including but not limited to instructional, research, and support functions. The committee is the administrative body required by state rules and under the conditions of the university's license for radioactive materials.
- **The Safety Advisory Committee** is a mandatory OSHA required workplace safety committee established by the authority of the President of the University. SRS staff on the committee oversee mandatory building and lighting inspections and produce required accident and injury reports. The SAC is empowered to recommend to campus leadership improvements to ensure employee safety.

In FY 2017, SRS expanded into the furthest corners of the university's operations, policy discussions, and culture, deploying strategic risk awareness at every turn.



Work groups attending 2016-2017 Enterprise Risk Management Risk Assessment conducted by Safety and Risk Services and the Community Service Center.

Accomplishments

- Converted many Safety and Risk Services processes to cloud-based software, allowing teams to streamline or delegate multiple processes where appropriate.
- Issued policies regarding minors on campus, wildlife, safety, and drone use.
- Held first ever Safety & Security Summit to educate campus community on security and safety issues (Eugene and Portland).
- Revised the Laboratory Safety Committee charter, giving the group more authority and more advisory duties.
- Established police officer position dedicated to liaising with the homeless population, building a trusted resource.
- Expanded housing liaison officer program, providing more outreach to campus residents and sponsoring events encouraging engagement with students and employees.
- Conducted two active shooter sessions with various community partners who have response roles and capacity to look for areas where coordination and interdisciplinary planning may be beneficial.
- Conducted Strategic Doing training with the VPFA leadership team and developed a pilot Strategic Doing training that can be rolled out to other VPFA staff. Completed eight projects using the model.

Looking Ahead

- Embark on hiring staff with coordination and facilitation focus including an Emergency Preparedness Coordinator and an Office Specialist.
- Form an enterprise wide Export Control Committee to oversee technology use and secure sensitive data for faculty, students and staff whose research or work takes them overseas.

THE YEAR IN ENTERPRISE RISK MANAGEMENT

The University of Oregon, like most large organizations, is a complex network of people and resources. The university faces innumerable and changing risks daily. Some of these risks are acceptable risks that the university must take to provide instruction, research, and public service. Some risks, however, are or can grow to unacceptable levels. It is important to identify these potential risks early so the university can prevent losses of life and property, financial hardship, reputational damage, legal liability or business interruption.

The Strategic Enterprise Risk Management Committee (SERMC) is charged with developing tools and processes to identify, evaluate, and manage university risks; ensuring that systems and processes are in place to provide accountability for compliance with the university's legal and policy obligations; and encouraging communication, problem-solving, and collaboration across divisions, units, and departments.

Accomplishments

In the past year, SERMC committee members interviewed 13 UO directors and managers across the enterprise to discuss top risks and past actions taken to reduce them. They also surveyed dozens of stakeholders about perceived risk levels and held two Risk Assessment workshops. The result is a comprehensive matrix of risks (below), as well as a strategy for monitoring those risks.

 Continuous Monitoring Student Admissions and Retention Sexual Assault Prevention and Response Civil Unrest – Demonstrations and	CONTINUOUS REVIEW Tuition Dependency Recruitment of Key Talent Facilities and Infrastructure Campus Climate Information Technology
protests on campus Int'l Programs – Safety and Support Academic Quality Research Compliance	Infrastructure Cyber Security
 PERIODIC MONITORING Athletics Regulatory Compliance External Relations – Community, State, and Donor Relations Student Affairs – Code of Conduct and Privacy Emergency and Crisis Management Response Plans 	 PERIODIC REVIEW Cascadia Earthquake – Response and Recovery Human Resources – Operations Regulatory Compliance – Operations Research and Lab Safety Safety and Security

Impact

ENTERPRISE RISK MANAGEMENT CONNECTIONS AND WORK GROUPS

The Strategic Enterprise Risk Management and Compliance Committee (SERMC) is a nexus of critical campus safety committees, risk-assessment teams, response teams, and working groups with direct connections to leadership. SERMC meets monthly to discuss risk and compliance issues, safety concerns, and mitigation actions. The committee also evaluates reports from campus partners about evolving risks and subsequent mitigation efforts.

SERMC Standing Committees

Standing committees focus on topics requiring special attention for compliance, planning, response or risk-management purposes.

- Behavioral Evaluation and Threat Assessment Team
- Institutional Biosafety Committee

• Laboratory Safety Committee

• Safety Advisory Committee

- Campus Vulnerability Assessment Team
 - Radiation Safety Committee
- Data Security Incident Response Team
- Incident Management Team

SERMC Working Groups

SERMC working groups are ad-hoc teams that are charged with exploring a particular risk to the University and developing recommendations. Working groups typically operate for 60 - 120 days before reporting back to SERMC.

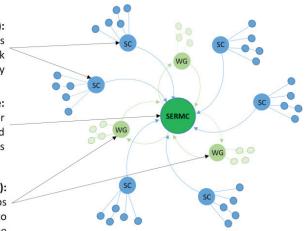
- Internal Audit
- Accessibility Technology Working Group
- Sidewalk Hazard Mitigation
- Export Controls

- Electronic Research Compliance System
- College of Arts and Sciences Scenario
 Planning
- Contract Insurance Waivers



SERMC Committee: Serves as a "Hub" for leadership to understand risks, exposures, and controls

SERMC Work Group (WG): Topic specific work groups charged by and reporting to SERMC Committee





MITIGATION IN ACTION LEAD LEVELS IN DRINKING WATER MITIGATION AND MONITORING

In May 2016, the University of Oregon began a comprehensive update of its Drinking Water Monitoring Plan, using the most stringent EPA guidelines. The primary objective and rationale was to identify and reduce the lead content in drinking water around campus. Lead in drinking water presents a public health risk because high levels of lead exposure can cause adverse health effects, especially in pregnant women, infants, and children under age 6.

The monitoring plan prioritizes buildings used as schools, daycare facilities, and residences, followed by academic facilities and administrative facilities. Mitigation steps are taken to reduce the lead content in drinking water where elevated sample results have been observed. The mitigation steps can be as simple as faucet aerator replacement or as complicated as building plumbing replacements. Fixtures in which initial water samples produced elevated lead content results are not returned to service until confirmation samples have produced a result that is lower than EPA recommended levels.

The initial phase of the lead mitigation project included collecting samples from all known dedicated drinking water and food prep fixtures in all buildings, and representative bathroom fixtures in residential buildings. By the end of FY 2017, about 4,000 fixtures had been tested. Safety and Risk Services maintains a publically facing online map that indicates current lead testing and mitigation status in real time.



UNDERSTANDING SPACE ON CAMPUS UO SPACES

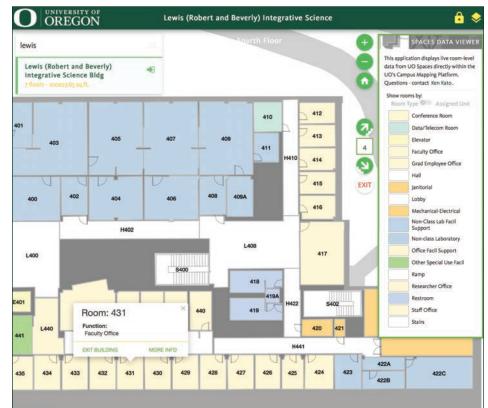
The UO Spaces software and data platform was developed through a collaboration between the Campus GIS and Mapping Program and the IT team at the university's College of Arts and Sciences. The platform successfully integrates the university's room-level GIS platform with a web interface and data-hosting system to reshape the way space planning and reporting happens. UO Spaces connects each department's business manager directly to central space planning, which enables "live" space data curation. As data is input across campus, it is digitally queued for approval by Campus Planning and Real Estate before going live.

UO Spaces has transformed how spatial changes to rooms (remodels, construction, etc.) are updated and approved by Campus Planning and Real Estate in real time. The platform has proved enormously successful at reducing inefficiencies and consolidating information previously isolated and inaccessible from within redundant legacy systems across campus. It is being adapted and scaled to meet a host of other new business needs as well, such as asset management, inventory, live safety inspections, business continuity planning, tunnel safety, work ticketing, power prioritization, drone flight mapping, F&A rate calculation, analysis and reporting, as well as communications. UO Spaces has also garnered interest from industry leaders such as Nike and Intel.

Recent Applications:

- **Oregon Impact** uses institutional data to show the University of Oregon's impact to the state.
- The **lead mitigation** application gives a comprehensive live look at ongoing lead mitigation.
- A **construction projects tool** gives a complete look at current construction projects on campus.
- The winter conditions app offers a real-time view of winter weather hazards.
- The Spaces Data Viewer displays live room-level data.
- All Gender Restrooms identifies safe and equitable facilities in over 100 all-gender restrooms.

• The **Safety at Night tool** shows locations identified as needing better lighting or landscaping to make pathways safer at night for pedestrians. Campus community members, using mobile mapping technology, identified the locations during the annual Campus Night Safety Walk. This map is dynamically updated as facilities teams review and complete work.

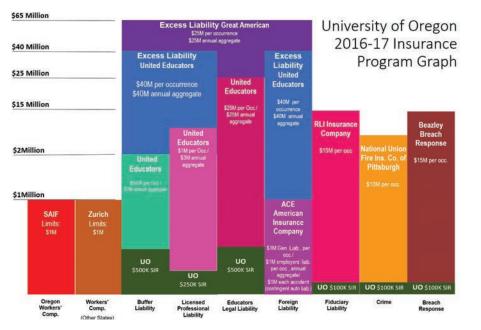


12 | Safety and Risk Services Unit

RISK MANAGEMENT AND INSURANCE HIGHLIGHTS BY THE NUMBERS

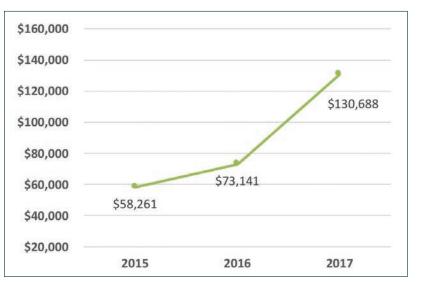
The Office of Risk Management works directly with brokers and insurers rather than through an insurance pool to maintain its independent insurance structure. The university self-insures up to \$250,000 on property and \$500,000 on liability.

Risk Management protects the university's assets through identifying and analyzing exposures, controlling those exposures, mitigating risks, financing losses, and implementing and monitoring the risk management process.

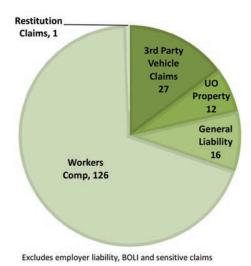


The Employer-at-Injury Program (EAIP) is funded by the State of Oregon and was created to encourage employers to help their injured workers return to transitional work within their restrictions. To assist with creating productive work for injured workers, the program offers financial incentives for worksite modifications, tools, equipment, tuition/books and wage reimbursements.





Claims FY 2017



2017 | Annual Report | 13

THE YEAR IN CRISIS RESPONSE LEADERSHIP

EMERGENCY MANAGEMENT AND INCIDENT MANAGEMENT

In FY 2017, Safety and Risk Services crisis response leadership continued to lead the University of Oregon through various crises and challenges. The Incident Management Team was activated numerous times and provided immediate response for several never before seen types of incidents. Crisis response leadership was able to adapt and change while strengthening the UO's collective preparedness and response efforts.

Accomplishments

- Responded to significant winter weather ice storm that affected the Eugene campus and the Shire property in Washington. SRS coordinated a FEMA Public Assistance application for reimbursement.
- Responded to a number of small-scale incidents including gas leaks, suspicious odor in research settings, power failures, and law enforcement incidents.
- Planned for and responded to a number of **protests and demonstrations** following the Presidential Inauguration.
- Completed the final report for the Governor's Campus Safety Work Group, which is responsible for developing recommendations to make Oregon campuses safer.
- Started accreditation process for UOPD with Oregon Accreditation Alliance to ensure policies and procedures meet highest standards.
- Partnered with Lane County Campus Sexual Assault Prosecution Project, including establishing working partnerships with the Lane County District Attorney, improving coordination and communication with Eugene Police, and resolving challenges for survivors.

Looking Ahead

- Host Risk and Safety Summits in Fall 2017 and Spring 2018 for campus partners.
- Host "Leave No Victim Behind" national conference focusing on collaborative efforts between law enforcement and victim services in response to mass violence.
- Host annual Disaster Resilient Universities Summit.
- Continue developing custom software on the UO Spaces data platform, including **a new safety inspection app**.
- Collaborate with the relaunched laboratory safety committee on workplace culture in academic laboratories.
- Roll out **Oregon Ready** business continuity tool.
- Develop and run the Enterprise Risk Management Academy and Cohort in partnership with Office of Internal Audit and General Counsel.
- Provide two to four **Strategic Doing trainings** for campus partners.
- Implement program with **international security** firm which will give UO employees and students the ability to register their travel with SRS and access travel advisory notifications.
- 14 | Safety and Risk Services Unit

PROTECTING OREGON'S COLLEGES AND UNIVERSITIES

OREGON CAMPUS SAFETY WORK GROUP

During FY 2017 Oregon Governor Kate Brown established the Oregon Campus Safety Work Group (OCSWG) and appointed University of Oregon Chief Resilience Officer and Vice President for Safety and Risk Services, André Le Duc as chair.

The purpose of the Work Group is to identify strategies to better support public safety and emergency management at Oregon's postsecondary educational institutions. The charge of the Work Group is:

- 1. Identify resource needs and potential state policies to enable a coordinated strategy across higher education systems for public and private institutions; and
- 2. Analyze promising practices and protocols that can be shared across all post-secondary education institutions to maintain public safety, and prevent, prepare for, and effectively manage future response and recovery efforts for campus-wide crises or emergencies.

The OCSWG includes officials from many of the state's postsecondary educational institutions. During the fiscal year, it issued a report recommending the State of Oregon take six actions:

- 1. Establish a Higher Education Safety and Resilience Council.
- 2. Appropriate \$500,000 for a three-year statewide training initiative.
- 3. Hire two FTE to manage the council and develop/implement a statewide training program.
- 4. Establish an online training/resource portal for Oregon postsecondary educational institutions to share promising practices and protocols in real time.
- 5. Amend state laws such that postsecondary educational institutions are exempt from statutes that prohibit hiring retired law-enforcement officers.
- 6. Develop a physical-security grant program to help postsecondary educational institutions pay for critical public safety infrastructure in existing buildings and campus infrastructure.



2015-2017 is not the first time the state has explored strategies to prevent violence and improve safety on Oregon campuses. In 2008, the Governor's Task Force on Campus Safety in Oregon identified many of the same issues and strategies identified in the current report. Although some progress has been made since 2008, much more needs to be done to respond to the ongoing threats. The OCSWG's recommendations build on recommendations made in 2008 and identified opportunities for additional collaboration to ensure safety on Oregon campuses.

SRS CULTIVATES A NATIONAL PRESENCE

The University of Oregon continues to elevate its profile as a national leader in emergency management and safety.

National Speaking Engagements by SRS Leadership:

EVENT	ТОРІС	DATE	LOCATION
CDC Medical Countermeasures Summit	"Meningitis, Lessons Learned"	July 2016	Salt Lake City, UT
National University Risk Managers Insurance	"Just in Time Mutual-Aid: Responding to a Campus	September 2016	San Diego, CA
Association Annual Conference	Shooting"		
IAEM Universities & Colleges Caucus Symposium	"Umpqua Community College Shooting Lessons Learned"	October 2016	Savannah, GA
Department of Homeland Security National Table Top	"Prepare, Respond, Recover: Senior Leadership in a Crisis"	November 2016	Chicago, IL
Exercise, University of Illinois, Chicago			
Association of Oregon Counties Conference	"Special Events Planning"	November 2016	Eugene, OR
Utah Higher Education Public Safety Group	"Umpqua Community College Shooting Lessons Learned"	December 2016	Salt Lake City, UT
University of Connecticut Response Team	"Family Reunification"	January 2017	National Webinar
National Center for Campus Public Safety	"Business Continuity Overview"	March 2017	National Webinar
CDC Preparedness Summit	"Meningitis Lessons Learned"	April 2017	Atlanta, GA
American Association of Community Colleges	"Emergency Management at Community Colleges: Lessons	April 2017	New Orleans, LA
Snow College	Learned, What Is Ahead?" "Umpqua Community College Shooting Lessons Learned"	May 2017	Ephraim, UT
International Town & Gown Association National	"Emergency and Resiliency Management"	May 2017	Eugene, OR
Conference			
Disaster Resilient Universities (DRU) West Summit	"Meningitis Lessons Learned" and "Building Resilient	June 2017	Portland, OR
	Campuses: Campus Resilience Consortium Concept"		

Events at UO campuses hosted by SRS

Annual Safety & Security Summit	November 4, 2016	Eugene
Annual Safety & Security Summit (White Stag)	January 27, 2017	Portland
Annual PAC-12 Police Chiefs meeting	February 16-17, 2017	Eugene
University of Oregon Risk Summit	June 8, 2017	Eugene
Annual PAC-12 Risk Managers meeting	June 8-9, 2017	Eugene
Disaster Resilient Universities (DRU) West Summit	June 15, 2017	Portland

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