



DEFINITION

Any incident that by its deliberate nature creates an immediate threat or presents an imminent danger.

BEFORE

1. Sign up for UO Alert on DuckWeb to receive emergency information via text message.
2. Identify primary and secondary evacuation routes.
3. Identify locations where you can hide with the ability to lock doors and windows.

DURING

Do not second-guess yourself: if you think you hear gunshots, respond immediately.

Run - evacuate if it is safe to do so

- Move quickly, leave your belongings behind.
- Call 911 when it is safe to do so.
- Stay away from the affected area.

Hide - if running is not an option, there are no safe exits

- Hide in an area out of the attacker's view.
- Block entry to your hiding place with locks or objects.
- Turn off lights, silence cell phones.
- Spread out - do not huddle together.
- Make a plan in case the attacker enters the area.

Fight - as a last resort if running and hiding are not options

- Look for objects that can be used as weapons to incapacitate the attacker.
- Throw things to maintain space.
- Work together with others to coordinate an attack.
- Assume the threat is lethal

AFTER

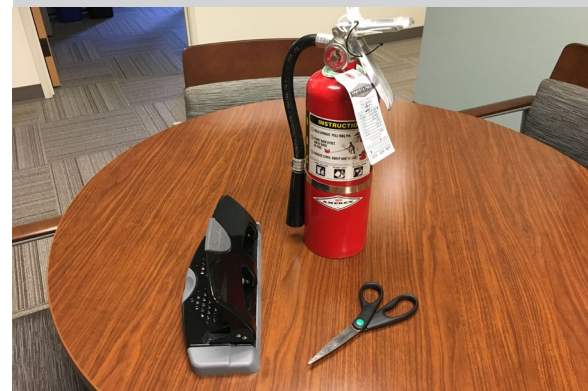
1. Call 911 when it is safe to do so.
2. When you encounter law enforcement officers, show them raised, open hands.
3. Do not yell, scream, or grab on to law enforcement.



Run - evacuate if it is safe to do so.



Hide - if running is not an option.



Fight - as a last resort if running and hiding are not options.

