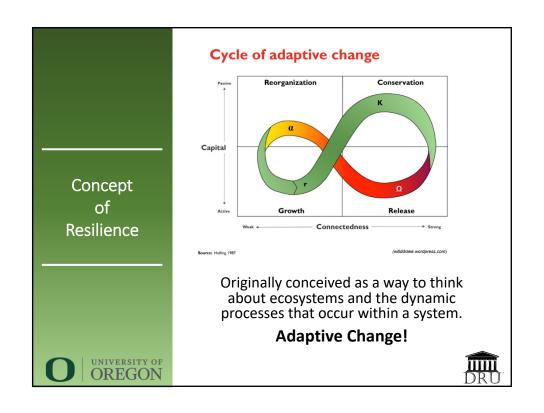
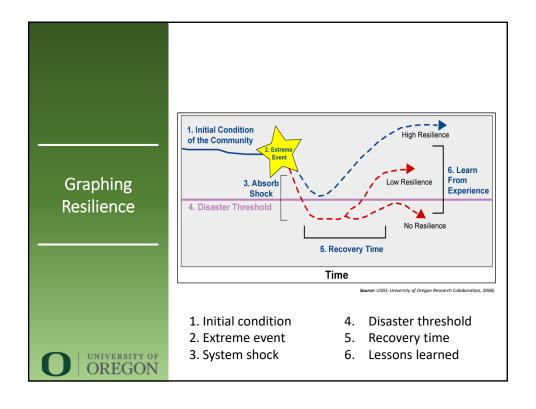
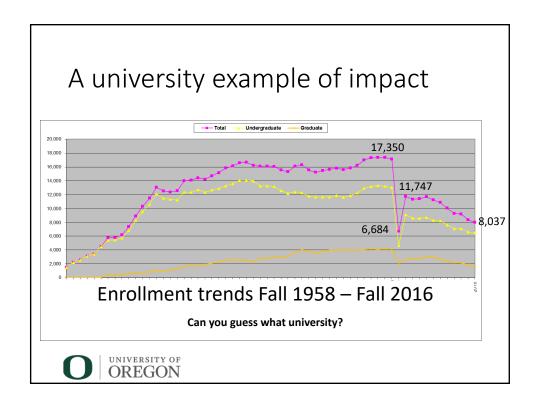




| | We live in a VUCA world! | |
|----------------------|--------------------------|---|
| | VOLATILE | The environment demands you react quickly to ongoing changes that are unpredictable and out of your control |
| Why Resilience? | Uncertain | The environment requires you to take action without certainty |
| | COMPLEX | The environment is dynamic, with many interdependencies |
| | A MBIGUOUS | The environment is unfamiliar outside of your experience |
| UNIVERSITY OF OREGON | | D RU |









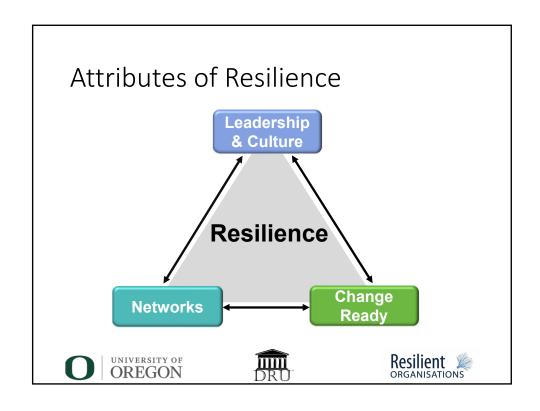
Resilience Organized!

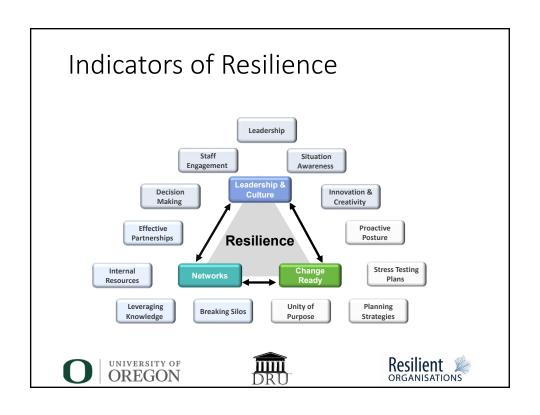
| 3 | Attributes | |
|----|------------|--|
| 13 | Indicators | |
| 3 | Cultures | |

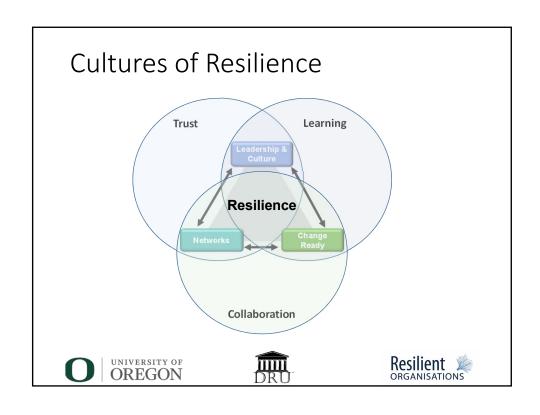


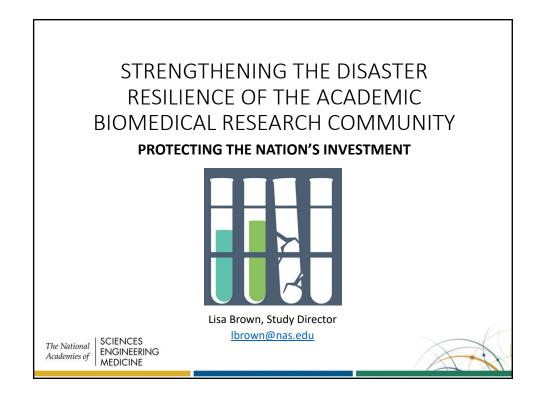














The report offers recommendations that, if implemented, would help the academic biomedical research community protect:

- human life
- research animals
- property and environment, and
- maintain the integrity and continuity of the research.



Consensus Study Committee Charge

- Describe the extent of the impact of prior disasters on the academic research community (i.e., biological and biomedical)
- Provide guidance for individual researchers, research institutions, and sponsors regarding potential actions to mitigate the impact of future disasters



Vital to the Nation

The Imperative

- Hub of employment, economic productivity, and scientific progress and provides essential services that underpin American society, especially concerning how to address emerging public health issues
- Federal and other research sponsors invest about \$27 billion annually in life sciences research at academic research institutions

The Urgency

- Consequences of recent disasters have shown that the investments in research are not uniformly secure
- Protection of research as a critical national resource and an economic driver has been less of a priority than promoting the research itself



Impacts of Prior Disasters

Research faculty, staff, and students

 Impacts on safety and well-being of humans, personal and psychological impacts, loss of employment, career impacts

Academic research institutions

 Damage to research facilities, impacts on research animals, damage to data, samples, reagents, and equipment, impacts to utilities, critical infrastructure, and IT, interruptions to supply chains and critical services, loss of human capital, monetary costs, legal implications

Research sponsors

Redirection of research, administrative burden, financial burden

Communities, states, and the nation

 Impacts on employment, economic productivity, and biomedical progress, interruption to health services, education, and research capacity

The science

Delayed or arrested discoveries are a likely consequence







