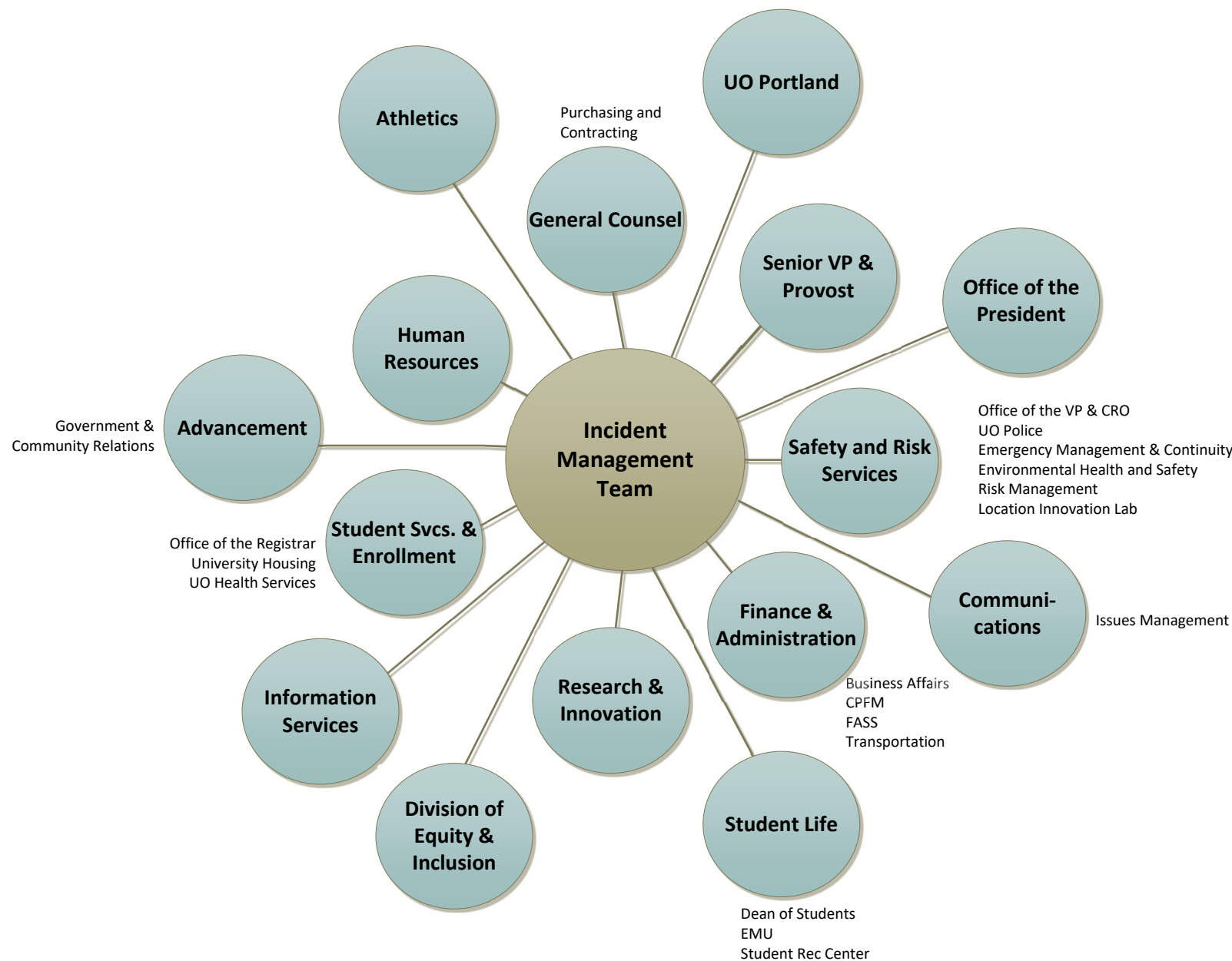


# UO-IMT Organizational Structure

The IMT provides the command and control infrastructure that is required to manage the logistical, fiscal, planning, operational, safety, and campus issues related to any and all incidents/emergencies. IMT is comprised of two groups: 1) Emergency Operations Center Team made up of the individuals who would serve as the primary Incident Commanders and Command and General Staff and 2) Field Team made up of those individuals whose response roles are out in the field. An incident's type and size will dictate whether all or some of the IMT members are activated. Components of the structure are activated when needed; determined by the Incident Commander or by the size, type, and complexity of the incident. All IMT members are working towards a FEMA Type 3 position specific training certification and completion of a position specific task-book. IMT meets monthly to develop plans and to train and exercise those plans.



**Athletics**  
Devon Shea  
Valerie Johnson

**Business Affairs**  
Kelly Wolf

**Campus Planning & Facilities Management**  
Mike Harwood  
Jeff Butler  
Darin Dehle  
Steve Mital  
Paul Langley  
Rick Tabor  
LeAnna Pitts

**Communications**  
Angela Seydel  
Keith Frazee  
Eric Howald

**Division of Equity & Inclusion**  
Kelly Pembleton

**Erb Memorial Union**  
Eric Alexander  
Rick Haught  
Jessi Steward

**Finance and Administration Shared Services**  
Jon Marchetta

**General Counsel**  
Jessie Schuh

**Government & Community Relations**  
Matt Roberts  
Karen Hyatt

**Human Resources**  
Kaia Rogers

**UO Health Services**  
Volga Koval  
Shelly Kerr

**UO Housing**  
Steve McKenzie  
Ned Erilus

**Information Services**  
Joe Mailander  
Jose Dominguez  
Sara Stubbs  
Andy Smith

**Office of the President**  
Kassy Fisher

**Office of the Provost**  
Ron Bramhall  
Allison Blade

**Purchasing and Contracting**  
Greg Shabram  
Andre Moran

**UO Portland**  
Chuck Triplett

**Registrar**  
Julia Pomerenk

**Research and Innovation**  
Mike Pluth  
Kathy Snell

**Student Life**  
Roxanne O'Neill

**Student Services and Enrollment Management**  
Anna Schmidt-McKenzie

**Student Rec Center**  
Lynn Nester

**Transportation Services**  
David Reesor

**Safety and Risk Services**  
  
*Office of the VP & CRO*  
Andre Le Duc  
Krista Dillon  
Lindsey Salfran

*UO Police*  
Jason Wade  
Don Morris  
Carl Peaster

*Emergency Management and Continuity*  
Vicki Strand  
Molly Kennedy

*Environmental Health and Safety*  
Steve Stuckmeyer  
Haily Griffith  
Zach Earl

*Risk Management*  
Deb Donning  
Lisa Taylor

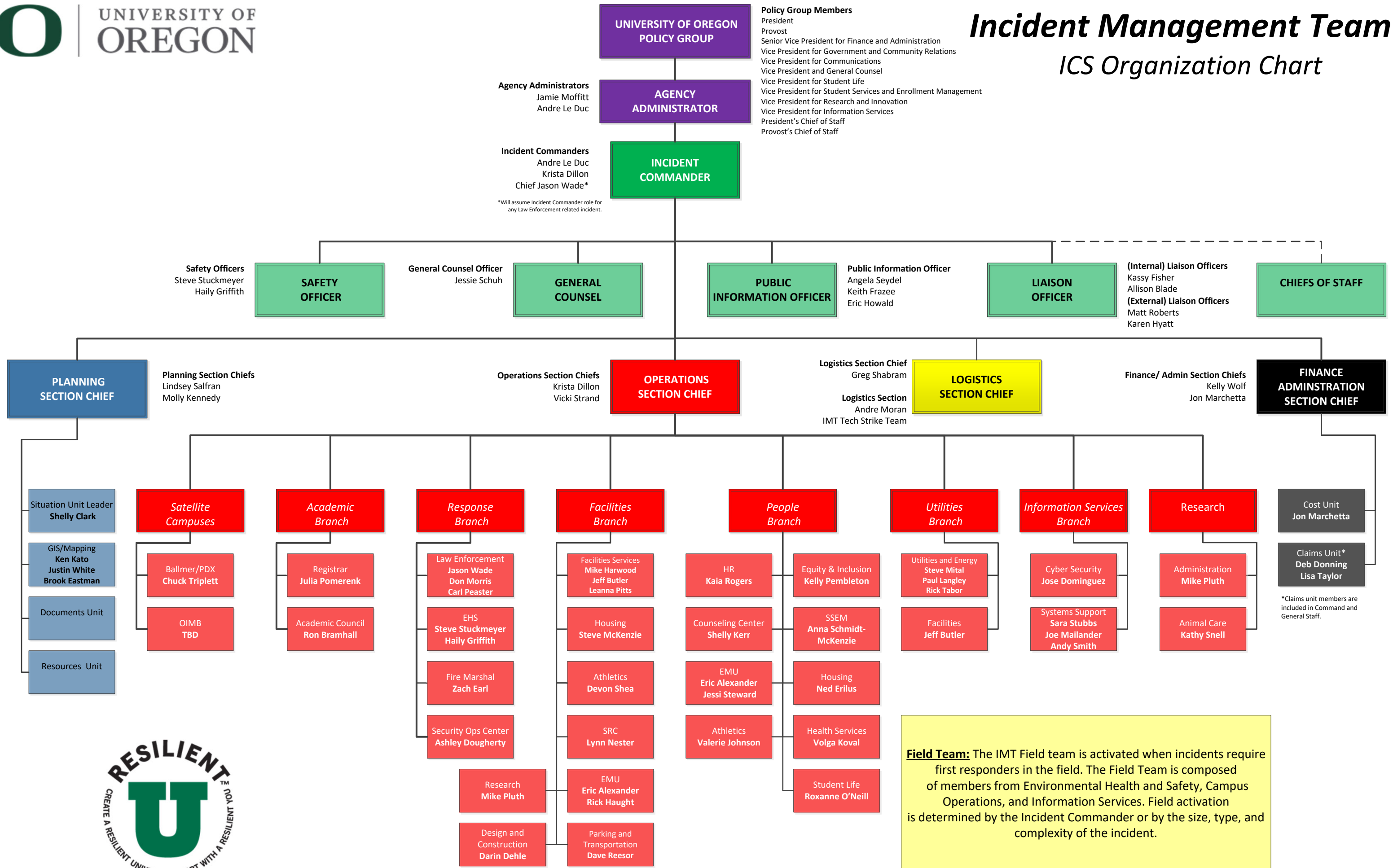
*Location Innovation Lab*  
Ken Kato  
Justin White  
Brook Eastman

*Integrated Ops Center*  
Ashley Dougherty



# Incident Management Team

## ICS Organization Chart



**Policy Group Members**  
 President  
 Provost  
 Senior Vice President for Finance and Administration  
 Vice President for Government and Community Relations  
 Vice President for Communications  
 Vice President and General Counsel  
 Vice President for Student Life  
 Vice President for Student Services and Enrollment Management  
 Vice President for Research and Innovation  
 Vice President for Information Services  
 President's Chief of Staff  
 Provost's Chief of Staff

**Agency Administrators**  
 Jamie Moffitt  
 Andre Le Duc

**Incident Commanders**  
 Andre Le Duc  
 Krista Dillon  
 Chief Jason Wade\*

\*Will assume Incident Commander role for any Law Enforcement related incident.

**Safety Officers**  
 Steve Stuckmeyer  
 Haily Griffith

**General Counsel Officer**  
 Jessie Schuh

**Public Information Officer**  
 Angela Seydel  
 Keith Frazee  
 Eric Howald

**(Internal) Liaison Officers**  
 Kassy Fisher  
 Allison Blade  
**(External) Liaison Officers**  
 Matt Roberts  
 Karen Hyatt

**Planning Section Chiefs**  
 Lindsey Salfran  
 Molly Kennedy

**Operations Section Chiefs**  
 Krista Dillon  
 Vicki Strand

**Logistics Section Chief**  
 Greg Shabram  
**Logistics Section**  
 Andre Moran  
 IMT Tech Strike Team

**Finance/ Admin Section Chiefs**  
 Kelly Wolf  
 Jon Marchetta

**Cost Unit**  
 Jon Marchetta

**Claims Unit\***  
 Deb Donning  
 Lisa Taylor

\*Claims unit members are included in Command and General Staff.

**Field Team:** The IMT Field team is activated when incidents require first responders in the field. The Field Team is composed of members from Environmental Health and Safety, Campus Operations, and Information Services. Field activation is determined by the Incident Commander or by the size, type, and complexity of the incident.

