UO Safety Advisory Committee

Meeting Date: September 21, 2023

Attendees (“X” indicates meeting attendance):

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Theodora Ko Thompson</td>
<td>Admissions</td>
<td>Ben Bythell</td>
<td>EHS</td>
<td>Ruben Moreno Eusse</td>
<td>Housing</td>
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<td>Devon Shea</td>
<td>Athletics</td>
<td>Pascale Voelker</td>
<td>EHS</td>
<td>Farrah Meade</td>
<td>Housing</td>
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<td>Krista Osburn</td>
<td>Athletics</td>
<td>Laurie Graham</td>
<td>EHS</td>
<td>Kyle Harshbarger</td>
<td>OHAZ</td>
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<td>Charles Dougherty</td>
<td>Athletics</td>
<td>Seth Sponsey</td>
<td>EHS</td>
<td>Al Dias</td>
<td>PE &amp; REC</td>
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<td>Scott Clarke</td>
<td>CoD</td>
<td>Steve Stuckmeyer</td>
<td>EHS</td>
<td>Cody Weaver</td>
<td>PE &amp; REC</td>
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<td>Jeffrey Billington</td>
<td>CoD</td>
<td>Celia Marie Nittmann</td>
<td>ELR</td>
<td>Trisha Lijana</td>
<td>RISK</td>
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<td>Kevin Farthing</td>
<td>CPFM</td>
<td>Brittany Jayne</td>
<td>ELR</td>
<td>Lisa Taylor</td>
<td>RISK</td>
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<td>Brad Johnson</td>
<td>CPFM</td>
<td>Mike Barr</td>
<td>EMU</td>
<td>Deb Donning</td>
<td>RISK</td>
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<td>Michael Philly</td>
<td>CPFM</td>
<td>David Flock</td>
<td>EMU</td>
<td>Molly Kennedy</td>
<td>SRS</td>
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<td>Ruby Thompson</td>
<td>CPFM</td>
<td>Wade Young-Jelinek</td>
<td>EMU</td>
<td>Rhonda Reed</td>
<td>TS</td>
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<td>Julie Quelch</td>
<td>EC Cares</td>
<td>Steven Harris</td>
<td>FS*</td>
<td>Shawn Kahl</td>
<td>UA**</td>
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<td>Justin Zunker</td>
<td>EHS</td>
<td>Errol Kaylor</td>
<td>GTFF</td>
<td>Dean Walton</td>
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<td>Kersey Bars</td>
<td>EHS</td>
<td>Christina Cauley</td>
<td>GTFF</td>
<td>Debra McLaughlin</td>
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<td>Haily Griffith</td>
<td>EHS</td>
<td>Leslie Selcer</td>
<td>GTFF</td>
<td>Carl Peaster</td>
<td>UOPD</td>
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*Fleet Services  **University Advancement

Guests

INJURY REPORT

There was conversation about the new format for injury reports, Dean commented that the column which indicates if there was a worker’s compensation claim has been removed. Additionally, Theo added that having them numbered/itemized would be helpful. Tiffany responded that it may be beneficial to use the date/location as a reference point.

08/2 Overhead Door at Romania Warehouse: Justin was working with Gabe Hein (Trades Maintenance Coordinator) to get the garage door repaired on the same day. A garage door technician evaluated the door and did not find anything functionally wrong and advised that the raising/lowering mechanism was pulled too hard. The door has been repaired and is in service.

08/17 at Compost Pile and 8/23 at Millrace: Theo added in the chat that those injuries were wasp/bee stings. Haily explained that due to the nature of the work for the Zero Waste and Grounds Crews that they are more likely to get stung. Additionally, Haily requested that the crews report where the near misses are, so we know that the area should be evaluated for nests. Theo explained that bees/wasps are more active in the hot weather and wondered if when the
AQI is high, if the employees should be looking for them. Haily clarified that when the AQI rises, our goal is for work to be allocated inside to prior identified work and that the only time that employees should be working outside when the AQI rises is when there is an emergency. Steven Harris explained when vehicles are stored in the back-40, that bees/wasps will often make nests in there and he will be reaching out to the pest control contact and see if it can be monitored/mitigated as a consistent deterrent. Haily added that she will be informing Kim Singleton to see if there is an optimal time to address the bees/wasps. Steven asked to be added to that communication.

**REVIEW MINUTES**

The minutes for August 2023 were approved.

**OLD BUSINESS**

**HELMETS AND E-SCOOTERS:** Concerns about the e-scooters on campus. There was no update on this, so it will be staying on the minutes

**WILDFIRE SMOKE AND HEAT ILLNESS:** This item will be staying on the minutes through the end of the summer.

**HAMMOCks:** Justin has seen multiple hammocks hanging from light poles/trees. There was no update on this, so it will remain on the minutes.

**EC CARES SAFETY COMMITTEE:** There was no update on this, so it will be remaining on the minutes.

**FOOTWEAR POLICY:** There was no update on this, so it will be remaining on the minutes.

**NEW BUSINESS**

**SAC ROLE IN INCIDENT FOLLOW UP**

Haily explained what the role of SAC members is and what the process is from beginning to end after an employee reports and injury. The process is as follows:

1. Injury/near miss occurs and is reported to the supervisor.
2. Supervisor and employee fill out a Workplace Injury Report (WIR)
3. WIR is sent to workinjury@uoregon.edu, where our Workers Compensation team will evaluate and connect with the appropriate process
4. Occupational Safety Team (Haily, Michelle Gillette, Kersey, and Justin) meet with Workers Compensation Team, and we meet every two weeks to review each injury/near miss and recommendations provided on the WIR
5. If necessary, the Occupational Safety Team will follow up with either the employee and/or the supervisor.
6. Once per month, the injuries are reviewed at the Safety Advisory Committee to get additional viewpoints and ideas for preventative/reactive measures.

Dean asked if there was any type of follow-up. Steven added at a previous employer when they discussed something, the item would be discussed a year later to see if the recommendations/systems have had any change on the issue. Haily added that she likes the idea and wonders if there is a better way for us to share the lessons learned.
ANNUAL AUDIOGRAMS

Kersey discussed how EHS is conducting the annual audiograms in October for employees who have an occupational noise exposure that is greater than 85 decibels over an 8-hour time weight average and are enrolled in the Hearing Conservation Program (HCP). In addition to the hearing tests, employees who are subject to the program need to complete the Hearing Conservation Training, which there will be in-person sessions. There is an online version of the training that any employee can take, which can be found HERE. Additionally, employees do not have to be enrolled in the HCP to take the training and there is information about how employees can protect their hearing when exposed to noise.

SAIF RESOURCE FOR FENTANYL

Haily shared a resource for an occupational exposure of fentanyl at work that was sent to us by SAIF (LINK). Dean asked if we provide Narcan. Debra added that it is available at the Health Center and is willing to see if there is any interest in having a modified training for the committee. Steven added that he has extensive Narcan training and advocated for WhiteBird, as they both provide training and Narcan. Additionally, Steven recommended the Bloodborne Pathogens (BBP) training for the explanation of how to take off gloves and being mindful about the surfaces that you’re touching. Julie added that this is a conversation that they have been having and wants to know the fine line between the services the University of Oregon employees provide and medically necessary services. Pascale added that the new graduate students have been receiving CPR/First Aid and BBP training and wonders if it might be possible to share information about fentanyl with them.

WILDFIRE SMOKE PROCEDURE

Haily explained that when there is a wildfire smoke event on campus that EHS follows the OSHA regulations and prioritizes employees who are subject to the regulations. This includes outdoor workers and employees who work in buildings that do not have filter air. Relatedly, if an employee works in a building that has mechanically filtered air, then they are exempt from the program. Furthermore, employees who are working inside, with windows and doors shut, will have better air quality than the outdoors. Haily explained that there is a notification that automatically is sent to supervisors when the AQI reaches certain thresholds. Pascale added that the Science Buildings are essentially like working outside, with the type of HVAC system. It is important to note that HVAC filters remove particulates, but not gases and vapors, which are the source of odors. Errol asked if there is a resource that is available which shows the filtration equipment and status of campus buildings available. Pascale added that it would be helpful to know what type of HVAC Onyx Bridge/Science Buildings have, so employees can know if they’re smelling what is not removed by HVAC filters or if they’re being exposed to smoke. Haily recommended contacting Adam Jones and explained that we know of areas where the air is often cleaner. Steven brought up how the air in the Auto Shop is often as bad or worse that the outside air and that he would be reaching out to Haily. In addition, Steven added that he found it helpful to use airNow.gov and the official UO one for monitoring the AQI.

ELEPHANT SNOT INJURY FROM JULY MEETING

An employee was injured in July from using a caustic graffiti cleaner. Seth explained to the committee that employees need to be aware and properly trained on the chemicals that they use. Also, if there is every any questions about how to use the chemicals, how to dispose of them, or if employees/supervisors are interested in finding less hazardous chemicals that they can reach out to EHS. Haily added that Haily and Kersey are working on an unusual chemical procedure and updating the Hazardous Communication written program and training.
ACCREDIATION SURVEY

Debra added that UHS has an accreditation coming up and they are concerned that there are areas where they do not meet compliance. Haily and Kersey are working on updating our Hazard Communication Program. Debra would like to invite Haily to an in-person training.

OCTOBER SAFETY TRAINING

Slips, Trips, & Falls – 2 sessions available
Tuesday, October 10th 8:00 – 9:00am or Thursday, October 19th 2:00 – 3:00pm
1715 Franklin Building, EOC, Rm 271
Instructor: TBD
Sign up HERE for either session!

Asbestos Awareness – 2 sessions available
Tuesday, October 10th 9:00 – 10:00am or Wednesday, October 18th 2:00 – 3:00pm
1715 Franklin Building, EOC, Rm 271
Instructor: Nate Ferguson
Sign up HERE for either session!

Fall Protection Gear Demo – 1 session available
Thursday, October 12th 1:00-2:00pm
1715 Franklin Building, EOC, Rm 271
Instructor: Haily Griffith & Justin Zunker
Sign up TBD!

October Safety Sheets (For Department Use):
Week 1: Bat Awareness
Week 2: Threatening Behavior
   Threatening Behavior (Spanish)
Week 3: Custodial Closets
   Custodial Closets (Spanish)
Week 4: Pest Management