



UO Safety Advisory Committee

Meeting Date: September 21, 2023

Attendees ("X" indicates meeting attendance):

Name	DEPT		Name	DEPT		Name	DEPT	
Theodora Ko Thompson	Admissions	X	Ben Bythell	EHS	X	Ruben Moreno Eusse	Housing	
Devon Shea	Athletics		Pascale Voelker	EHS	X	Farrah Meade	Housing	
Krista Osburn	Athletics	X	Laurie Graham	EHS	X	Kyle Harshbarger	OHAZ	X
Charles Dougherty	Athletics		Seth Sponcey	EHS	X	Al Dias	PE & REC	
Scott Clarke	CoD		Steve Stuckmeyer	EHS		Cody Weaver	PE & REC	
Jeffrey Billington	CoD	X	Celia Marie Nittmann	ELR	X	Trisha Lijana	RISK	X
Kevin Farthing	CPFM		Brittany Jayne	ELR		Lisa Taylor	RISK	
Brad Johnson	CPFM		Mike Barr	EMU		Deb Donning	RISK	
Michael Philly	CPFM	X	David Flock	EMU		Molly Kennedy	SRS	
Ruby Thompson	CPFM	X	Wade Young-Jelinek	EMU		Rhonda Reed	TS	X
Julie Quelch	EC Cares	X	Steven Harris	FS*	X	Shawn Kahl	UA**	
Justin Zunker	EHS	X	Errol Kaylor	GTFF	X	Dean Walton	UA	X
Kersey Bars	EHS	X	Christina Cauley	GTFF		Debra McLaughlin	UHS	X
Haily Griffith	EHS	X	Leslie Selcer	GTFF		Carl Peaster	UOPD	X
*Fleet Services								
**University Advancement								
Guests								

INJURY REPORT

There was conversation about the new format for injury reports, Dean commented that the column which indicates if there was a worker’s compensation claim has been removed. Additionally, Theo added that having them numbered/itemized would be helpful. Tiffany responded that it may be beneficial to use the date/location as a reference point.

08/2 Overhead Door at Romania Warehouse: Justin was working with Gabe Hein (Trades Maintenance Coordinator) to get the garage door repaired on the same day. A garage door technician evaluated the door and did not find anything functionally wrong and advised that the raising/lowering mechanism was pulled too hard. The door has been repaired and is in service.

08/17 at Compost Pile and 8/23 at Millrace: Theo added in the chat that those injuries were wasp/bee stings. Haily explained that due to the nature of the work for the Zero Waste and Grounds Crews that they are more likely to get stung. Additionally, Haily requested that the crews report where the near misses are, so we know that the area should be evaluated for nests. Theo explained that bees/wasps are more active in the hot weather and wondered if when the



AQI is high, if the employees should be looking for them. Haily clarified that when the AQI rises, our goal is for work to be allocated inside to prior identified work and that the only time that employees should be working outside when the AQI rises is when there is an emergency. Steven Harris explained when vehicles are stored in the back-40, that bees/wasps will often make nests in there and he will be reaching out to the pest control contact and see if it can be monitored/mitigated as a consistent deterrent. Haily added that she will be informing Kim Singleton to see if there is an optimal time to address the bees/wasps. Steven asked to be added to that communication.

REVIEW MINUTES

The minutes for August 2023 were approved.

OLD BUSINESS

HELMETS AND E-SCOOTERS: Concerns about the e-scooters on campus. There was no update on this, so it will be staying on the minutes

WILDFIRE SMOKE AND HEAT ILLNESS: This item will be staying on the minutes through the end of the summer.

HAMMOCKS: Justin has seen multiple hammocks hanging from light poles/trees. There was no update on this, so it will remain on the minutes.

EC CARES SAFETY COMMITTEE: There was no update on this, so it will be remaining on the minutes.

FOOTWEAR POLICY: There was no update on this, so it will be remaining on the minutes.

NEW BUSINESS

SAC ROLE IN INCIDENT FOLLOW UP

Haily explained what the role of SAC members is and what the process is from beginning to end after and employee reports and injury. The process is as follows:

1. Injury/near miss occurs and is reported to the supervisor.
2. Supervisor and employee fill out a Workplace Injury Report (WIR)
3. WIR is sent to workinjury@uoregon.edu, where our Workers Compensation team will evaluate and connect with the appropriate process
4. Occupational Safety Team (Haily, Michelle Gillette, Kersey, and Justin) meet with Workers Compensation Team, and we meet every two weeks to review each injury/near miss and recommendations provided on the WIR
5. If necessary, the Occupational Safety Team will follow up with either the employee and/or the supervisor.
6. Once per month, the injuries are reviewed at the Safety Advisory Committee to get additional view points and ideas for preventative/reactive measures.

Dean asked if there was any type of follow-up. Steven added at a previous employer when they discussed something, the item would be discussed a year later to see if the recommendations/systems have had any change on the issue. Haily added that she likes the idea and wonders if there is better way for us to share the lessons learned.



ANNUAL AUDIOGRAMS

Kersey discussed how EHS is conducting the annual audiograms in October for employees who have an occupational noise exposure that is greater than 85 decibels over an 8-hour time weight average and are enrolled in the Hearing Conservation Program (HCP). In addition to the hearing tests, employees who are subject to the program need to complete the Hearing Conservation Training, which there will be in-person sessions. There is an online version of the training that any employee can take, which can be found [HERE](#). Additionally, employees do not have to be enrolled in the HCP to take the training and there is information about how employees can protect their hearing when exposed to noise.

SAIF RESOURCE FOR FENTANYL

Haily shared a resource for an occupational exposure of fentanyl at work that was sent to us by SAIF ([LINK](#)). Dean asked if we provide Narcan. Debra added that it is available at the Health Center and is willing to see if there is any interest in having a modified training for the committee. Steven added that he has extensive Narcan training and advocated for WhiteBird, as they both provide training and Narcan. Additionally, Steven recommended the Bloodborne Pathogens (BBP) training for the explanation of how to take off gloves and being mindful about the surfaces that you're touching. Julie added that this is a conversation that they have been having and wants to know the fine line between the services the University of Oregon employees provide and medically necessary services. Pascale added that the new graduate students have been receiving CPR/First Aid and BBP training and wonders if it might be possible to share information about fentanyl with them.

WILDFIRE SMOKE PROCEDURE

Haily explained that when there is a wildfire smoke event on campus that EHS follows the OSHA regulations and prioritizes employees who are subject to the regulations. This includes outdoor workers and employees who work in buildings that do not have filter air. Relatedly, if an employee works in a building that has mechanically filtered air, then they are exempt from the program. Furthermore, employees who are working inside, with windows and doors shut, will have better air quality than the outdoors. Haily explained that there is a notification that automatically is sent to supervisors when the AQI reaches certain thresholds. Pascale added that the Science Buildings are essentially like working outside, with the type of HVAC system. It is important to note that HVAC filters remove particulates, but not gases and vapors, which are the source of odors. Errol asked if there is a resource that is available which shows the filtration equipment and status of campus buildings available. Pascale added that it would be helpful to know what type of HVAC Onyx Bridge/Science Buildings have, so employees can know if they're smelling what is not removed by HVAC filters or if they're being exposed to smoke. Haily recommended contacting Adam Jones and explained that we know of areas where the air is often cleaner. Steven brought up how the air in the Auto Shop is often as bad or worse than the outside air and that he would be reaching out to Haily. In addition, Steven added that he found it helpful to use [airNow.gov](#) and the official UO one for monitoring the AQI.

ELEPHANT SNOT INJURY FROM JULY MEETING

An employee was injured in July from using a caustic graffiti cleaner. Seth explained to the committee that employees need to be aware and properly trained on the chemicals that they use. Also, if there is every any questions about how to use the chemicals, how to dispose of them, or if employees/supervisors are interested in finding less hazardous chemicals that they can reach out to EHS. Haily added that Haily and Kersey are working on an unusual chemical procedure and updating the Hazardous Communication written program and training.



ACCREDITATION SURVEY

Debra added that UHS has an accreditation coming up and they are concerned that there are areas where they do not meet compliance. Haily and Kersey are working on updating our Hazard Communication Program. Debra would like to invite Haily to an in-person training.

OCTOBER SAFETY TRAINING

Slips, Trips, & Falls– 2 sessions available

Tuesday, October 10th 8:00 – 9:00am or Thursday, October 19th 2:00 – 3:00pm

1715 Franklin Building, EOC, Rm 271

Instructor: TBD

Sign up [HERE](#) for either session!

Asbestos Awareness – 2 sessions available

Tuesday, October 10th 9:00 – 10:00am or Wednesday, October 18th 2:00 – 3:00pm

1715 Franklin Building, EOC, Rm 271

Instructor: Nate Ferguson

Sign up [HERE](#) for either session!

Fall Protection Gear Demo – 1 session available

Thursday, October 12th 1:00-2:00pm

1715 Franklin Building, EOC, Rm 271

Instructor: Haily Griffith & Justin Zunker

Sign up TBD!

October Safety Sheets (For Department Use):

Week 1: [Bat Awareness](#)

Week 2: [Threatening Behavior](#)

[Threatening Behavior \(Spanish\)](#)

Week 3: [Custodial Closets](#)

[Custodial Closets \(Spanish\)](#)

Week 4: [Pest Management](#)