



## UO Safety Advisory Committee

Meeting Date: October 19, 2023

Attendees (“X” indicates meeting attendance):

Name	DEPT		Name	DEPT		Name	DEPT	
Theodora Ko Thompson	Admissions	X	Steve Stuckmeyer	EHS	X	Deb Donning	RISK	
Charles Dougherty	Athletics		Pascale Voelker	EHS	X	Tiffany Lee	RISK	X
Krista Osburn	Athletics	X	Justin Zunker	EHS	X	Trisha Lijana	RISK	
Devon Shea	Athletics		Brittany Jayne	ELR	X	Lisa Taylor	RISK	
Scott Clarke	CoD		Celia Marie Nittmann	ELR		Gary Malone	SEIU	
Jeffrey Billington	CoD	X	Mike Barr	EMU		Rhonda Reed	TS	X
Kevin Farthing	CPFM		David Flock	EMU	X	Shawn Kahl	UA**	X
Brad Johnson	CPFM	X	Wade Young-Jelinek	EMU		Dean Walton	UA	X
Michael Philly	CPFM	X	Steven Harris	FS*	X	Debra McLaughlin	UHS	
Ruby Thompson	CPFM	X	Christina Cauley	GTFF	X	Carl Peaster	UOPD	X
Julie Quelch	EC Cares	X	Errol Kaylor	GTFF				
Kersey Bars	EHS	X	Leslie Selcer	GTFF				
Ben Bythell	EHS	X	Farrah Meade	Housing				
Laurie Graham	EHS	X	Ruben Moreno Eusse	Housing				
Haily Griffith	EHS	X	Kyle Harshbarger	OHAZ				
Nicole Nesser	EHS	X	Al Dias	PE & REC				
Seth Sponcey	EHS	X	Cody Weaver	PE & REC	X			
*Fleet Services								
**University Advancement								
<b>Guests</b>								
Gabe Hein	CPFM	X						
Molly Kennedy	SRS	X						

Dean commented that with the new format, it is difficult to determine if a follow up has happened. Tiffany and Haily explained that the recommendations in the final column of the report are not the recommendations that Environmental Health and Safety or Worker’s Compensation have made, but the recommendations that the injured employee and supervisor have provided on the report. *As a clarifying statement, this is why the recommendations and follow ups that EHS performs are not on the incident report; the incident report only contains the information provided on the Workplace Injury Report.* Additionally, Tiffany explained that the new report and the previous report contain the same information, just in a different format. Theo mentioned that the previous report had a column that indicated if the incident resulted in a claim and thought it was important, since it reflects the severity of the injury. Tiffany added that the severity of an injury is not often reflected in if there has been a claim or not. Dean advocated for an additional column on the report that indicates if action has been taken, since SAC is an oversight committee. Christina agreed in the chat. Haily explained that every two weeks the Occupational Health and Safety Team meets with the Worker’s Compensation Team to review the incidents and assign follow up actions.



## INJURY REPORT

**09/01 – HEDCO 3<sup>rd</sup> Floor:** Ruby asked what fell in HEDCO and Haily explained that it is a fire suppression device that helps prevent fire from getting into the elevator shaft to try and stop the spread to the entire building. Since there was no fire alarm, there was a malfunction of the equipment. It has been reset.

**09/26 – Streisinger Roof Hatch:** Dean asked if there was a risk of this happening again when a future employee needs to shut off the water. Justin has been working with the employee's supervisor to evaluate the area and find a better solution.

**09/30 – Bullseye:** Theo asked where Bullseye is, and Tiffany said that it was in Unthank. Theo asked if the machine was repositioned, and Tiffany explained that they followed up and have not received additional information. Christina added in the chat that the information needs updating. Haily agrees that it should be updated and reminded the committee that Tiffany had already reached out to ask for clarification and more information. Tiffany reiterated that the recommendations on the incident report are not the recommendations and follow ups that EHS performs, but the ones that are provided on the Workplace Injury Report. Theo asked if EHS follows up with the recommendations and Haily confirmed that EHS does. Christina added in the chat that as an oversight committee, being able to review EHS's recommendations is as, if not more important, than the recommendations stated.

**09/05 - PK Park:** Steven asked for more information about why this injury was included and Haily clarified that the injured person is a student employee.

## REVIEW MINUTES

The meeting minutes for September 2023 have been approved.

## OLD BUSINESS

**HELMETS AND E-SCOOTERS:** Since this is an ongoing concern, it will remain on the meeting minutes.

**WILDFIRE SMOKE AND HEAT ILLNESS:** This item will be staying on the minutes through the end of the summer.

**UPDATE:** Since summer is over, this item has been resolved and can be removed from the minutes.

**EC CARES Safety Committee:** Julie added that their committee is meeting monthly, revised their manual, and created quick trainings/posters, and each site has created their own emergency procedures/contact lists, new long-term emergency kits (i.e.) food with long-term life, and updated their first aid kits.

**UPDATE:** This item has been resolved and can be removed from the minutes.

**HAMMOCKS:** Justin has seen multiple hammocks hanging from light poles/trees. There was no update on this, so it will remain on the minutes.

**UPDATE (10/19):** Justin and Kersey placed signs on light poles where hammocks have been observed, informing people of the hazards. This item has been resolved and can be removed from the minutes.

**FOOTWEAR POLICY:** There was no update on this, so it will be remaining on the minutes.

**SAC ROLE IN INCIDENT FOLLOW UP:** Haily explained what the role of SAC members is and what the process is from beginning to end after an employee reports an injury.

**UPDATE:** This was an information share, so it has been resolved and can be removed from the minutes.



**ANNUAL AUDIOGRAMS:** Kersey discussed how EHS is conducting the annual audiograms in October for employees who have an occupational noise exposure that is greater than 85 decibels over an 8-hour time weight average and are enrolled in the Hearing Conservation Program (HCP).

**UPDATE:** This was an information share, so it has been resolved and can be removed from the minutes.

**EC CARES SAFETY COMMITTEE:** There was no update on this, so it will be remaining on the minutes.

**UPDATE (10/19):** Julie explained that their committee is meeting monthly, revised their manual, and created quick trainings/posters, and each site has created their own emergency procedures/contact lists, new long-term emergency kits, food with long-term life, and updated their first aid kits.

**SAIF RESOURCE FOR FENTANYL:** Haily shared a resource for an occupational exposure of fentanyl at work that was sent to us by SAIF ([LINK](#)).

**UPDATE (10/19):** Haily informed the committee that Debra has been working with a pharmacist at UHS for them to provide a Narcan training. The dates have not been finalized. Dean commented that they were recently at OIMB and was curious about their safety considerations, if they have an emergency evacuation plan, and how to get Narcan to them. EHS visits OIMB once per quarter and Haily will be reaching out to their manager about Narcan. Carl added that they were at OIMB the previous week working on access control and physical security and suggested the idea of working with Julie Quelch (due to updates that EC Cares has made to their protocols) and Haily for their ideas.

**WILDFIRE SMOKE PROCEDURE:** Haily explained the procedures that EHS follows during a wildfire smoke instance.

**UPDATE:** This was an information share, so it has been resolved and can be removed from the minutes.

**ELEPHANT SNOT INJURY FROM JULY MEETING:** An employee was injured in July from using a caustic graffiti cleaner. Seth explained to the committee that employees need to be aware and properly trained on the chemicals that they use. Also, if there is every any questions about how to use the chemicals, how to dispose of them, or if employees/supervisors are interested in finding less hazardous chemicals that they can reach out to EHS.

**UPDATE:** This was an information share, so it has been resolved and can be removed from the minutes.

**ACCREDITATION SURVERY FOR UHS:** Debra added that UHS has an accreditation coming up and they are concerned that there are areas where they do not meet compliance.

## NEW BUSINESS

### INTRODUCTION OF NEW MEMBERS

**Gary Malone-** Co-Generation Engineer, representing SEIU

**Nicole Nesser** – Research Compliance and Outreach Associate, representing EHS

**SIDEWALK MAPPING PROGRAM:** Justin and Gabe shared with the committee information about how the sidewalk mapping program works. Previously, sidewalk repairs were reactive, but EHS and CPFM have been working to be more proactive and the Sidewalk Mapping Program has been in effect for about 5 years. Every three years, EHS and CPFM partner to do an inspection of all sidewalks in campus. There are specific criteria that sidewalks are evaluated on, which include, but is not limited to: the height/depth of the cracks/divots/hazards, the visibility, and how the hazard intersects with the path of travel. Campus is divided into zones, then the sidewalks are inspected and scored. The scores are used to help determine what are the highest priority sidewalks. Gabe explained that most of the work can be done in-house but can be contracted out when it becomes too expensive. Dean asked if trees are the primary cause for sidewalk



distortion and Gabe said that trees and the age of concrete (when new and old concrete are poured next to each other, and they do not fuse properly, then there is a sinking effect) are the two most common reasons. Gabe added that due to those, and other factors, that the sidewalks and roadways on campus will never be perfect.

**NOVEMBER BUILDING INSPECTION:** There was a call for recommendations for the next building inspection with a deadline of Friday, October 20 at 5:00 p.m..

**WILDFIRE SMOKE AQI NOTIFICATION:** Due to cooler temperatures and people burning wood to heat their house, there have been instances when the AQI has been above 100. Haily explained to the committee that this is due the inversion layer. Additionally, Haily added that the Wildfire Smoke Regulation only applies to wildfire smoke and that there will not be AQI notifications sent out now that wildfire season is over. However, employees are welcome to wear facial coverings or can talk to their supervisor about adjusting their work when the AQI rises.

**EMERGENCY POSTERS:** Safety and Risk Services finalized the newest version of the emergency poster. Molly shared the new version of the poster with the committee and included the link to request them, which can be found [HERE](#).

**CHEMICAL DISPOSAL GUIDE:** Christina asked if there was a disposal guide for chemicals. Pascale said that there are copies available in the EHS office at 072 Onyx Bridge. Christina requested a digital copy, which Steve provided a link. The link to the chemical disposal guide can be found [HERE](#).

**GREAT SHAKEOUT:** Theo reminded the committee that 10/19/2023 that the Great ShakeOut is happening, which is an annual drill so that everybody can practice what to do during an earthquake.

**LITHIUM BATTERY FIRES:** Dean asked, in response to a KLCC report, if there have been any fires on campus related to lithium batteries and if there has been any discussion on a "Bring in your Dead Batteries" Day? Ben responded that the UO Fire Marshall have been looking into this issue for the batteries and bikes.

#### **NOVEMBER SAFETY TRAINING:**

##### **November Safety Training (In Person):**

Injury Prevention in Office Environments– 2 sessions available

Wednesday, November 15th 8:00 – 9:00am or Wednesday, November 29th 2:00 – 3:00pm

1715 Franklin Building, EOC, Rm 271

Instructor: Haily Griffith

Sign up [HERE](#) for either session!

Lead Awareness– 2 sessions available

Wednesday, November 15th 9:00 – 10:00am or Tuesday, November 21st 2:00 – 3:00pm

1715 Franklin Building, EOC, Rm 271

Instructor: Adam Jones

Sign up [HERE](#) for either session!

Fall Protection Gear Demo– 1 session available (Prior Fall Protection Training required)

Thursday, November 30th 1:00-2:30pm

1715 Franklin Building, EOC, Rm 271

Instructor: Haily Griffith & Justin Zunker

Sign up [HERE](#)!

#### **November Safety Sheets (For Department Use):**



Week 1: [Space Heaters](#)

Week 2: [\(GHS\) Global Harmonizing System](#)

[\(GHS\) Global Harmonizing System \(Spanish\)](#)

Week 3: [Suspicious Object or Package](#)

[Suspicious Object or Package \(Spanish\)](#)

Week 4: [Cold and Flu](#)

[Cold and Flu \(Spanish\)](#)