

# UO Safety Advisory Committee

Meeting Date: March 20, 2025

Attendees ("X" indicates meeting attendance):

Name	DEPT		Name	DEPT		Name	DEPT	
Charles Dougherty	Athletics		Brittany Jayne	ELR		Trisha Lijana	RISK	
Krista Osburn	Athletics		Celia Marie Nittmann	ELR	X	Lisa Taylor	RISK	
Devon Shea	Athletics		Mike Barr	EMU		Gary Malone	SEIU	
Jeffrey Billington	CoD		David Flock	EMU		Chris McLaughlin	SEIU	
Phil Chesbro	CPFM		Wade Young-Jelinek	EMU	X	Theodora Ko Thompson	SEIU	X
Kevin Farthing	CPFM		Steven Harris	FS*	X	<b>Ruby Thompson</b>	SEIU	X
Michael Philly	CPFM		Christina Cauley	GTFF	X	Alonzo Costilla	Teamsters	X
Julie Quelch	EC Cares	X	Errol Kaylor	GTFF		David Catherwood	Teamsters	
Kersey Bars	EHS	X	Leslie Selcer	GTFF		Rhonda Reed	TS	X
Ben Bythell	EHS	X	Lynn Alvarez	Housing		Shawn Kahl	UA**	
Laurie Graham	EHS	X	J R Frankfurt	Housing		Kate Mills	UA	X
Haily Griffith	EHS	X	Adrian Sampedro Cruz	OA*** Council	X	Dean Walton	UA	
Jenny Kane	EHS	X	Kyle Harshbarger	OHAZ		Emily Hooten	UHS	X
Nicole Nesser	EHS	X	Al Dias	PE & REC		Debra McLaughlin	UHS	X
Steve Stuckmeyer	EHS		Cody Weaver	PE & REC	X	Ashley Dougherty	UOPD	
Laura Taggart-Murphy	EHS	X	Kelly Fondren	RISK	X	Carl Peaster	UOPD	
Justin Zunker	EHS	X	Tiffany Lee	RISK	X			
*Fleet Services								
**University Advancement								
***Officers of Administration								
<b>Chairperson</b>								
<b>Guests</b>								

## INJURY REPORT

Haily explained that skips in the numbering system means incident that is not related to a workplace injury occurred and provided examples of a vehicle accident or theft. Additionally, Haily added the context that there are supplementary safety committees that follow up with specific injuries. There are safety committees for lab safety, CPFM facilities, Housing Food Service, and EC Cares.

**INCIDENT 24-26:** Theo wants to know if the staffing issue is going to be resolved. Haily cannot answer staffing issues about other units and that Clinical Services Building (CSB) has children with extreme challenges, which can contribute to their behavior. Julie said that they have a collaboration classroom and explained that the classroom ratio is much lower (less students per teacher and a classroom size of no more than 10) compared to other childcare institutions. The students have high needs regarding occupational, physical, and mental needs, so experiences like new teachers, changes in routine, new students, and substitute teachers can dysregulate children and cause regression and contribute to

outburst. These factors are considered when changes happen, and the centers are staffed in the safest way possible.

**INCIDENT 28:** Theo referenced “other employees have mentioned this” on the incident report and wants to know what is being considered. Christina asked if a work order has been submitted to repair the anti-slip tread. Justin is following up and is not sure if the employees have submitted a work order. Haily said that the recommendation is concerning and requested that if there is a situation where everyone in your work area has a shared concern, then to please contact EHS. This can be done through the Report a Concern portal, emailing [ehsinfo@uoregon.edu](mailto:ehsinfo@uoregon.edu), or contacting members of EHS directly.

**INCIDENT 43:** Theo requested more information. Haily shared that she is familiar with the area and that they have limited access due to the configuration of the equipment.

A member of the committee remarked that there are QR codes to share building concerns with CPFM and wants to know if SRS/EHS can do something similar to make reporting concerns easier. Theo likes the idea.

## **REVIEW MINUTES**

**The February 2025 meeting minutes were approved**

## **OLD BUSINESS**

**HELMETS AND E-SCOOTERS:** This is an ongoing concern and will remain in the meeting minutes.

**UPDATE (12/21):** Eugene and Superpedestrian’s contract is dissolving, so the Superpedestrian scooters will be removed from campus.

**UPDATE (01/18):** Haily reminded the committee members that if they are using a scooter for a work-related purpose and on work time, that they need to wear a helmet.

**UPDATE (02/15):** Rhonda shared that Transportation Services has the equipment ready and are working on installing cages at the Millrace Garage and EMU for people to charge their e-Scooters. Krista asked if they will be the only cages on campus and Rhonda explained that those are the only two locations that are actively in progress but imagines that there will be monitoring of campus to see where the needs are highest. Dean asked if you could charge e-Bikes and Rhonda believes that the chargers will work with e-Bikes, but the intent is e-Scooters. Dean asked what the number of personal transportation devices the cages can hold, and Rhonda is uncertain. Ruby shared that people are upset about the bikes and scooters that are charging at Jaqua. Haily reminded the committee that there was recently a fire in a residence hall because of a lithium battery, so she is excited about the progress of the charging cages.

**UPDATE (12/19):** Rhonda provided the update that three locations have been decided as charging stations but is uncertain of the specific ones and they are working with UO Fire Marshal for the requirements and installation.

**UPDATE (03/20):** Haily shared that she has not forgotten about this but has not had the capacity to coordinate and there is more to come. The goal is to have something in place prior to fall term.

**FINANCIAL SUPPORT FOR THE SAC:** Ruby shared with the committee that Safety and Risk Services has awarded \$1500 to the Safety Advisory Committee to use for any safety related item. The in-person meeting has been scheduled, and the box cutters and cord covers have been ordered. There is money

remaining in the budget, so this item will remain in the minutes until the end of the fiscal year. If you have ideas for this fund, then please contact Ruby Thompson, Kersey Bars, and Haily Griffith.

**UPDATE (03/20):** There is a remaining balance of approximately \$500 that needs to be used prior to the end of the fiscal year (June 30, 2025). The money needs to be spent to support injury prevention on campus. There are three proposed ideas:

- 1) A request from Information Services (IS) to purchase noise-cancelling headphones that would allow them to communicate via radio while wearing them.
- 2) A 3-foot little giant step stool for departments to use for event set up as a “try before you buy” situation.
- 3) Memory foam wrist rests for the ergonomic lending library.

**FLOODING PROTOCOL:** Dean asked if there was information or protocol that we provide to people about flooding. Haily shared that the Incident Management Team (IMT) has protocols for catastrophic floodings but is not sure if there is safety information for when we have heavy rain fall that results in flooding. Haily extended an ask to the other members of the committee to think about the things that are likely to happen during a heavy rainfall.

**BITES/STINGS ON CSB GROUNDS:** Julie shared that they have been getting bites and stings to the children at CSB. She has reached out to CPM and wants to know about UO protocol and/or best practices. Haily shared that there is an integrated pest management team and wonders if it would be possible for them to meet with the person who manages the building.

**NOTE:** This item has been resolved and will be removed from the minutes.

**SPEED PROJECTION SIGN:** Dean wonders if it would be possible to have a sign that shows how fast bikes are going on campus. A concern was raised that it may cause some to view it as a challenge and encourage them to go faster. Haily likes the idea, since there has been an injury involving an e-Bike and a pedestrian at a different university. In response to the injury, that campus created an only walk zone. Christina suggested signs to remind people to use bells and notify pedestrians when approaching and reminders to ride in designated lane. Justin added signs about walking all e-scooters/scooters and e-bikes/bikes on sidewalks. Shawn asked what speed that is considered a safe speed, and Haily does not know. Haily added that Transportation Services has given a presentation to the committee before. Wade added that the e-scooters that were previously on campus were designed to behave a certain way (speed limits, distance from campus limits, etc.) and were bound by those guidelines and wonders if it is possible to bring back that partnership with Superpedestrian to flood the area with the behaviors that we want. Superpedestrian has gone out of business, which is what caused the partnership to end. Occupational Health and Safety will be reaching out to our partners in Transportation Services to see what options are available.

**UPDATE (10/17):** Haily shared that at a different university there have been injuries that are associated with e-scooters and that she has seen multiple people run a stop sign early in the morning. She reminded the rest of the committee that we cannot control other people’s behavior, but we – as safety committee members – can share information to improve safety awareness.

**WINTER SAFETY PREPARATION PLAN:** Kevin Farthings discussed the preparation plan and process for if/when there is an inclement weather event at UO. GIS/LIL will update the [Winter Weather Map](#) with the conditions once they are notified. The walkways in purple are the ADA and priority routes and are

the ones that will be cleared first, as well as the priority parking lots. Custodial will clear that ADA entrances. Haily showed how to navigate to the winter weather map [link](#). Haily explained how Fleet Services and Safety and Risk Services will patrol campus during inclement weather to evaluate the areas and inform GIS/LIL when there are hazardous areas and when they have been cleared. Haily encourages people to evaluate the map prior to inclement weather, so they know if they will need to adjust their route to match with the priority routes for easy access to their space. Kevin said that people can reach out to him with questions.

**UPDATE (12/19):** Haily asked the other members of the committee to share information with their colleagues about the winter weather map. The map shows the priority routes to access campus buildings in the event of an ice/snowstorm, so Haily encourages the other members of the committee to review the map to see if their routes need to be altered during an inclement weather event. Environmental Health and Safety does inspections of campus during these weather events, so the map will be updated when hazardous areas have been added and when those areas are considered “all-clear”. Christina noticed that the Millrace Garage is not connected and wants to know if it was an oversight or who to contact to advocate for it to be added. Haily said that it is a city street, so we have less control, but will be reaching out to see if we can add it to our map. Kevin agreed with Haily that it is a city street but will be adding this area. Theo asked for a link to the winter weather map, which can be found [here](#).

**UPDATE (01/16):** Ruby shared that [Eugene](#) and [Springfield](#) have priority plow routes. Kersey added links to their maps in the chat.

**NOTE:** This item has been edited for brevity.

**INCIDENT 24 (01/2025 Meeting):** There was a request for the resolution of this incident. Haily shared that our ergonomist has been assigned the follow up, but it has not happened. Hopefully, there will be information to share at the next meeting.

**E-BIKES:** Nicole shared that she has seen people ride e-bikes very quickly in pedestrian-heavy areas. Ruby said that a bill is trying to be passed that will keep e-bikes off sidewalks and paths. Steve added that he read an article that it is based off classification of the bike and top speed and if the bill passes then a class 3 e-bike would have to be in the street. Christina explained that the classifications are not that clean cut, and a class 2 can go 20 mph without pedaling, the top speed of a class 3 is achieved by pedaling, and a pedal bike can go 20 mph. Also, the issue is with behavior, and it is difficult to control behavior. Haily said that Transportation Day is during the fall and wants to partner with Transportation Services for communications about how to safely ride e-bikes on campus. Christina added an idea to share the information with students during orientation. Dean advises extending communication to other personal transportation devices, because anything that can go fast poses a hazard and that we should find out how fast people are traveling to have data to make recommendations. Phil said that it feels a lot more dangerous when people are approaching at 15+ mph. Steven wonders if it would be possible to rent a radar trailer and put it on 13<sup>th</sup> to track the speeds in the area to display the speed in the area. Wade says that we should pair this with something to encourage the behavior that we want to see. Dean shared an article from the emerald where everyone interviewed said that they had had a close call with an e-bike. Nicole said that some people may not know the rules and likes the idea of having an informational campaign. Christina said that it is important to think about how we get “buy in” from people and provided the example of Eugene increasing their population density has caused an increase in e-bikes and that shaming e-bike use is in direct conflict with the university’s messaging about green

ways to get to campus. Also, Christina mentioned the idea of posting more signs that show our expectations. Ben said that this approach is naïve, and people who like the risk and want to get there quickly and do not care about the impact on others. Haily shared that there have been injuries and fatalities at other institutions involving e-bikes. experience of using positive reinforcement to get people to comply with new rules. San Jose state – killed on e-scooter from running light. Admin killed walking on campus after being struck by e-bike. Haily extended an offer to create a subcommittee about this concern and Rhonda and Christina agreed to participate.

**BUILDING INSPECTION:** Kersey announced that the next building inspection would occur on March 13 at Berwick Hall and that she would send a calendar invite after the meeting.

**SAFETY SHEET UPDATES:** Kersey shared that there had been significant updates to the Globally Harmonized System (GHS) safety sheet. Also, EHS makes safety sheets upon request and if there is a topic that members of the committee are interested in, then to reach out to her. She provided the examples of the Lab Safety for Non-Lab Staff and Deli Slicer safety sheets, which were created upon request.

**NON-FACILITIES TRAINING:** Haily explained that EHS has a training for employees who work in a non-facilities/industrial environment every year, but few people attend. As such, she is requesting that members of the committee think about whether there is interest in this type of training and share ideas that could help boost attendance. Theo suggested a campus-wide invite, as many staff are deskbound, and it would be great to have supervisors allow release time for participation.

**EC CARES DUMPSTER DIVING:** Julie shared that people dumpster dove in the area prior to the ice storm and hauled it to EC Cares where it was left and froze over and is curious about the best practices for disposal. They blocked it off until it thawed, used shovels, and did not touch anything with their bare hands. Haily said if it is anything beyond a small clean up, then it should be reported to Work Control. Julie asked if there is a proper category in the call log for this type of clean up. If you are not certain of the category, then pick the one that you believe is best. If it is not the correct category, then Work Control will change it.

**SCOOTER STORAGE:** Michael asked for information about storing a personal transportation device in a UO building, since an employee uses one to travel around campus. Haily requested that Michael contact her about it to discuss the situation further. Steve advised that Michael could connect with Dave Reesor and Zach Earl who can authorize indoor storage area. Also, Steven said that there are swing-shift vehicles available for use and encourages there to be advocacy for their use. Cody added in the chat, “Dave Reesor proposed these changes to the personal transportation devices. Not sure if those changes have been adopted or where in the process these amendments may be.

Proposed policy edits in red:

*C. Parking, Storage and Impound*

*(1) Personal Transportation Devices shall be parked only in areas specifically designated for storage of such devices and in accordance with facility-specific policies and procedures. Indoor storage of motorized or electronic Personal Transportation Devices is prohibited in university owned or controlled property, **unless in a designated location.***

*(4) Charging of electronic Personal Transportation Devices is prohibited in university owned or controlled*

*property except at designated charging stations **or locations.***" Steve said if that is not already part of the policy library, then it should be there soon."

## **NEW BUSINESS**

**NEW MEMBER ANNOUNCEMENT:** Ruby announced that there is a new member on the Safety Advisory Committee, Emily Hooten who is representing University Health Services.

**OSHA 30 INFORMATION:** Justin shared that the OSHA 30 General Industry course focuses on a broad scope of trainings that covers hazards in the workplace and is comprised of OSHA required courses and elective classes and is helpful for building managers, supervisors, and people who lead others. Anybody employee can participate, but there is a cost, so it requires supervisor and/or department approval. We will not limit participation, but the training materials are geared towards leads, supervisors, managers, etc. Wade is in the OSHA 30 class and endorses it. There are tentative plans to host a second session (5-day course) in the fall and we will need at least 20 to participate in the fall. The current session is 5 days split over several weeks to reduce the burden on people from being pulled away from their work for 5 days. Justin put in the chat,

- The combined course is 30 hours and is focused on all basic elements of workplace health and safety programs and regulations.
- The OSHA 30 provides an overview of safety standards and responsibilities that supervisors have and shares tools to help create a safe workplace environment for their employees.
- Many OSHA 30 courses are taught "one size fits all", but this will be taught specifically with University of Oregon departments in mind. Our safety staff is working directly with the instructors to ensure that the training material is relevant and relatable to UO supervisors.
- The course is taught by an OSHA authorized trainer with opportunities to meet and talk to other safety professionals from SAIF and Safety and Risk Services.
- Participants who complete all 30 hours will receive an OSHA 30 card, recognized as an industry staple for training safety leadership.

Theo asked if it was in-person, which Justin confirmed. We are offering the OSHA 30 course through SAIF, so it is offered at a much lower cost than compared to the pricing on the outside.

**SAFETY SHOUT OUTS:** Haily gave Justin a shout out for the work that he has done to implement Haily's dream of being able to host an OSHA 30 course at UO.

**ONLINE VAN TRAINING:** Ruby, Justin, Kelly, and Hayden have been working to create a new van training, which is available [online](#). This training is shorter and has UO-specific information.

## **SAFETY TRAININGS:**

### **April Safety Training (In Person):**

Electrical Safety for Non-Electricians

Tuesday, April 15<sup>th</sup> 8:00 – 9:00 am, Tuesday, April 29<sup>th</sup> 1:00 – 2:00 pm

1715 Franklin Building, EOC, Rm 271

Instructor: Justin Zunker

Sign up [HERE](#)

Fighting Complacency

Tuesday, April 15<sup>th</sup> 9:00 – 10:00 am, Tuesday, April 22<sup>nd</sup> 1:00 – 2:00 pm  
1715 Franklin Building, EOC, Rm 271  
Instructor: Haily Griffith  
Sign up [HERE](#)

**April Safety Sheets (For Department Use):**

Week 1: [Shelving Safety](#)  
[Shelving Safety \(Spanish\)](#)  
Week 2: [Hand Injury Prevention](#)  
Week 3: [Responding to Threats](#)  
Week 4: [Building Safety Culture](#)  
[Building Safety Culture \(Spanish\)](#)

Don't forget to check out our [Fall Protection Lending Library](#) if your team has special fall protection needs on campus! More information can be found [HERE](#).