

UO Safety Advisory Committee

Meeting Date: January 16, 2025

Attendees ("X" indicates meeting attendance):

Name	DEPT		Name	DEPT		Name	DEPT	
Charles Dougherty	Athletics		Brittany Jayne	ELR		Lisa Taylor	RISK	
Krista Osburn	Athletics		Celia Marie Nittmann	ELR		Gary Malone	SEIU	
Devon Shea	Athletics		Mike Barr	EMU		Chris McLaughlin	SEIU	
Jeffrey Billington	CoD	X	David Flock	EMU		Theodora Ko Thompson	SEIU	
Phil Chesbro	CPFM	X	Wade Young-Jelinek	EMU	X	Ruby Thompson	SEIU	X
Kevin Farthing	CPFM		Steven Harris	FS*	X	Alonzo Costilla	Teamsters	X
Michael Philly	CPFM		Christina Cauley	GTFF	X	David Catherwood	Teamsters	
Julie Quelch	EC Cares	X	Errol Kaylor	GTFF		Rhonda Reed	TS	X
Kersey Bars	EHS	X	Leslie Selcer	GTFF		Shawn Kahl	UA**	
Ben Bythell	EHS	X	Lynn Alvarez	Housing		Kate Mills	UA	X
Laurie Graham	EHS	X	J R Frankfurt	Housing		Dean Walton	UA	X
Haily Griffith	EHS	X	Adrian Sampedro Cruz	OA*** Council	X	Debra McLaughlin	UHS	
Jenny Kane	EHS	X	Kyle Harshbarger	OHAZ		Ashley Dougherty	UOPD	
Nicole Nesser	EHS	X	Al Dias	PE & REC		Carl Peaster	UOPD	
Steve Stuckmeyer	EHS	X	Cody Weaver	PE & REC				
Laura Taggart-Murphy	EHS	X	Tiffany Lee	RISK	X			
Justin Zunker	EHS	X	Trisha Lijana	RISK				

*Fleet Services
 **University Advancement
 ***Officers of Administration

Chairperson

Guests

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INJURY REPORT

INCIDENT 14: There was discussion about how much 4-gallons of salsa weight, which is approximately 30 pounds.

INCIDENT 2: Christina asked how many people work on a crew for tree removal. Haily explained that there is no specific rule for how many people must be on a crew, with the exception that if there is one person in a tree, then there must be at least one person on the ground. Christina asked a follow up question about the face shield. Haily said that when the face shield is up, then it creates a gap. The face shield is a wire mesh, which is appropriate for this type of work, but impacts visibility.

INCIDENT 6: There was a question about this incident. Kersey explained that there are different levels of cut gloves. While working with the Food Service Safety Committee, they expressed interest in developing safety sheets for deli slicer and mandolin use.

INCIDENT 18: Steven asked if this was UOPD, which Haily confirmed.

INCIDENT 21: A member of the committee asked if they were using their phone. Haily does not believe that they were using their phone. Justin said that he did not see anything hazardous in the area and suspects that this could be a behavior issue. Haily explained that fall on the stairs in environment where stairs are built to code are likely due to behavioral issues. Under normal conditions, we do not usually have inherent hazards on stairs. EHS asks that there be a contrast between the nosing on the stair and the platform. Christina asked if the staircase is slick and does not have good nosing, who it should be reported to. Additionally, Christina explained that if you are working in a position where professional workwear, which has less traction, is required, and the stairs are slick, then it may not be correct to blame persons for the incident.

INCIDENT 24: There was a request for the resolution of this incident. Haily shared that our ergonomist has been assigned the follow up, but it has not happened. Hopefully, there will be information to share at the next meeting.

REVIEW MINUTES

The December 2024 meeting minutes were approved

OLD BUSINESS

HELMETS AND E-SCOOTERS: This is an ongoing concern and will remain on the meeting minutes.

UPDATE (12/21): Eugene and Superpedestrian's contract is dissolving, so the Superpedestrian scooters will be removed from campus.

UPDATE (01/18): Haily reminded the committee members that if they are using a scooter for a work-related purpose and on work time, that they need to wear a helmet.

UPDATE (02/15): Rhonda shared that Transportation Services has the equipment ready and are working on installing cages at the Millrace Garage and EMU for people to charge their e-Scooters. Krista asked if they will be the only cages on campus and Rhonda explained that those are the only two locations that are actively in progress but imagines that there will be monitoring of campus to see where the needs are highest. Dean asked if you could charge e-Bikes and Rhonda believes that the chargers will work with e-Bikes, but the intent is e-Scooters. Dean asked what the number of personal transportation devices the cages can hold, and Rhonda is uncertain. Ruby shared that people are upset about the bikes and scooters that are charging at Jaqua. Haily reminded the committee that there was recently a fire in a residence hall because of a lithium battery, so she is excited about the progress of the charging cages.

UPDATE (12/19): Rhonda provided the update that three locations have been decided as charging stations but is uncertain of the specific ones and they are working with UO Fire Marshal for the requirements and installation.

FINANCIAL SUPPORT FOR THE SAC: Ruby shared with the committee that Safety and Risk Services has awarded \$1500 to the Safety Advisory Committee to use for any safety related item. The in-person meeting has been scheduled, and the box cutters and cord covers have been ordered. There is money remaining in the budget, so this item will remain on the minutes until the end of the fiscal year. If you have ideas for this fund, then please contact Ruby Thompson, Kersey Bars, and Haily Griffith.

FLOODING PROTOCOL: Dean asked if there was information or protocol that we provide to people about flooding. Haily shared that the Incident Management Team (IMT) has protocols for catastrophic floodings but is not sure if there is safety information for when we have a heavy rain fall that results in flooding. Haily extended an ask to the other members of the committee to think about the things that are likely to happen during a heavy rainfall.

BITES/STINGS ON CSB GROUNDS: Julie shared that they have been getting bites and stings to the children at CSB. She has reached out to CPFM and wants to know about UO protocol and/or best practices. Haily shared that there is an integrated pest management team and wonders if it would be possible for them to meet with the person who manages the building.

SPEED PROJECTION SIGN: Dean wonders if it would be possible to have a sign that shows how fast bikes are going on campus. A concern was raised that it may cause some to view it as a challenge and encourage them to go faster. Haily likes the idea, since there has been an injury involving an e-Bike and a pedestrian at a different university. In response to the injury, that campus created only walk zone. Christina suggested signs to remind people to use bells and notify pedestrians when approaching and reminders to ride in designated lane. Justin added signs about walking all e-scooters/scooters and e-bikes/bikes on sidewalks. Shawn asked what speed that is considered a safe speed, and Haily does not know. Haily added that Transportation Services has given a presentation to the committee before. Wade added that the e-scooters that were previously on campus were designed to behave a certain way (speed limits, distance from campus limits, etc.) and were bound by those guidelines and wonders if it is possible to bring back that partnership with Superpedestrian to flood the area with the behaviors that we want. Superpedestrian has gone out of business, which is what caused the partnership to end. Occupational Health and Safety will be reaching out to our partners in Transportation Services to see what options are available.

UPDATE (10/17): Haily shared that at a different university there have been injuries that are associated with e-scooters and that she has seen multiple people run a stop sign early in the morning. She reminded the rest of the committee that we cannot control other people's behavior, but we – as safety committee members – can share information to improve safety awareness.

WINTER SAFETY PREPARATION PLAN: Kevin Farthings discussed the preparation plan and process for if/when there is an inclement weather event at UO. GIS/LIL will update the [Winter Weather Map](#) with the conditions once they are notified. The walkways in purple are the ADA and priority routes and are the ones that will be cleared first, as well as the priority parking lots. Custodial will clear that ADA entrances. Haily showed how to navigate to the winter weather map [link](#). Haily explained how Fleet Services and Safety and Risk Services will patrol campus during inclement weather to evaluate the areas and inform GIS/LIL when there are hazardous areas and when they have been cleared. Haily encourages people to evaluate the map prior to inclement weather, so they know if they will need to adjust their route to match with the priority routes for easy access to their space. Kevin said that people can reach out to him with questions.

UPDATE (12/19): Haily asked the other members of the committee to share information with their colleagues about the winter weather map. The map shows the priority routes to access campus buildings in the event of an ice/snowstorm, so Haily encourages the other members of the committee to review the map to see if their routes need to be altered during an inclement weather event. Environmental Health and Safety does inspections of campus during these

weather events, so the map will be updated when hazardous areas have been added and when those areas are considered “all-clear”. Christina noticed that the Millrace Garage is not connected and wants to know if it was an oversight or who to contact to advocate for it to be added. Haily said that it is a city street, so we have less control, but will be reaching out to see if we can add it to our map. Kevin agreed with Haily that it is a city street but will be adding this area. Theo asked for a link to the winter weather map, which can be found [here](#).

UPDATE (01/16): Ruby shared that [Eugene](#) and [Springfield](#) have priority plow routes. Kersey added the links to their maps in the chat.

NOTE: This item has been edited for brevity.

GENERAL LADDER SAFETY: Since safety does not stop at work; Justin briefly discussed best practices for safe ladder use provided links to the [OR OSHA Portable Ladder Safety](#) and [NIOSH Ladder Safety App](#). Haily asked if anyone knows why Justin was talking about ladders? This is the time of year that the emergency room calls this season ladder season, due to the uptick in injuries from ladder injuries from installing decorations. Gary added that indoor decorating is dangerous too (standing on chairs, books, tables, for example).

NOTE: This was an information share and will be removed from the minutes.

LEAD MITIGATION MAP: Christina asked for more information about lead mitigation and the Lead Mitigation Map. More specifically, she noticed that there was a building that is green, and the data map said that the mitigation had been done. There have been questions for Christina about what had been done and if the water was safe to drink, since UO is supplying standalone water coolers. Haily advised that Christina contact Adam Jones, Environmental Services Manager, who can better answer those questions.

NOTE: This was an information share and will be removed from the minutes.

BUILDING INSPECTION - 942 OLIVE: Earlier in December, the SAC conducted the part of 942 Olive that is part of College of Design (the other part of the building is owned by the city of Eugene). The full report is not complete and, in general, the issues found were minor. The space was clean, well-maintained, with safety data sheets. Environmental Health and Safety tried the new online method, which was clunky, but Haily, Justin, and Kersey have ideas for how to improve and streamline.

NOTE: This was an information share and will be removed from the minutes.

JANUARY 2025 MEETING: Kersey shared a reminder with the rest of the committee that our January 2025 meeting will be in-person at 1715 Franklin in room 271. The meeting is catered.

NOTE: This was an information share and will be removed from the minutes.

FEBRUARY 2025 – DECEMBER 2025: Kersey informed the rest of the committee that she will be sending the meeting invites for February 2025 – December 2025 in early January after the quiet week.

NOTE: This was an information share and will be removed from the minutes.

WINTER BREAK CLOSURES: Haily reminded the other members of the committee that there will be changes to building schedules during Winter Break.

NOTE: This was an information share and will be removed from the minutes.

NEW BUSINESS

SAFETY SHOUT OUTS:

Kersey gave a shout out to Jeffrey Billington. Jeffrey reached out to Environmental Health and Safety regarding a safety issue, which prompted EHS to create a safety sheet for aerosol can use and disposal. It includes information about the work environment that aerosol cans must be used in (no stairwells) and how to dispose of them.

If you would like to share a safety shout out, then please let Haily, Kersey, and Ruby know, so we can get them added to the agenda.

SAFETY TRAININGS:

February Safety Trainings:

February Safety Training (In Person):

Aerial Lifts (required before operating and working in boom lifts, scissor lifts, and other aerial lifts - refresher recommended for employees already qualified)

Thursday, February 6th 8:00-9:00 am or Thursday, February 13th 1:00-2:00 pm

1715 Franklin Building, EOC, Rm 271

Instructor: Justin Zunker

Sign up [HERE!](#)

Fall Protection (required for employees with job duties that require working on unguarded elevated surfaces - refresher recommended for employees already qualified)

Thursday, February 6th 9:00-10:30 am or Thursday, February 20th 1:00-2:30pm

1715 Franklin Building, EOC, Rm 271

Instructor: Haily Griffith

Sign up [HERE!](#)

February Safety Sheets (For Department Use):

Week 1: [Power Outage](#)

[Power Outage \(Spanish\)](#)

Week 2: [Emergency Contacts](#)

[Emergency Contacts \(Spanish\)](#)

Week 3: [Lockout Tagout](#)

Week 4: [Glass Safety](#)

[Glass Safety \(Spanish\)](#)

Don't forget to check out our [Fall Protection Lending Library](#) if your team has special fall protection needs on campus! More information can be found [HERE](#).

E-BIKES: Nicole shared that she has seen people ride e-bikes very quickly in pedestrian-heavy areas. Ruby said that a bill is trying to be passed that will keep e-bikes off sidewalks and paths. Steve added that he read an article that it is based off classification of the bike and top speed and if the bill passes then a class 3 e-bike would have to be in the street. Christina explained that the classifications are not that clean cut and a class 2 can go 20 mph without pedaling, a class 3's top speed is achieved by pedaling, and a pedal bike can go 20 mph. Also, the issue is with behavior, and it is difficult to control behavior. Haily said that Transportation Day is during the fall and wants to partner with Transportation

Services for communications about how to safely ride e-bikes on campus. Christina added an idea to share the information with students during orientation. Dean advises to extend the communication to other personal transportation devices, because anything that can go fast poses a hazard and that we should find out how fast people are traveling to have data to make recommendations. Phil said that it feels a lot more dangerous when people are approaching at 15+ mph. Steven wonders if it would be possible to rent a radar trailer and put it on 13th to track the speeds in the area to display the speed in the area. Wade says that we should pair this with something to encourage the behavior that we want to see. Dean shared an article from the emerald where everyone interviewed said that they had had a close call with an e-bike. Nicole said that some people may not know the rules and likes the idea of having an informational campaign. Christina said that it is important to think about how we get “buy in” from people and provided the example of Eugene increasing their population density has caused an increase in e-bikes and that shaming e-bike use is in direct conflict with the university’s messaging about green ways to get to campus. Also, Christina mentioned the idea of posting more signs that show our expectations. Ben said that this approach is naïve, and people who like the risk and want to get there as quick as possible and do not care about the impact on others. Haily shared that there have been injuries and fatalities at other institutions involving e-bikes. experience of using positive reinforcement to get people to comply with new rules. San Jose state – killed on e-scooter from running light. Admin killed walking on campus after being struck by e-bike. Haily extended an offer to create a subcommittee about this concern and Rhonda and Christina agreed to participate.