

UO Safety Advisory Committee

Meeting Date: February 20, 2025

Attendees ("X" indicates meeting attendance):

Name	DEPT		Name	DEPT		Name	DEPT	
Charles Dougherty	Athletics		Brittany Jayne	ELR	X	Trisha Lijana	RISK	
Krista Osburn	Athletics	X	Celia Marie Nittmann	ELR		Lisa Taylor	RISK	
Devon Shea	Athletics		Mike Barr	EMU		Gary Malone	SEIU	X
Jeffrey Billington	CoD	X	David Flock	EMU		Chris McLaughlin	SEIU	
Phil Chesbro	CPFM		Wade Young-Jelinek	EMU	X	Theodora Ko Thompson	SEIU	X
Kevin Farthing	CPFM		Steven Harris	FS*	X	Ruby Thompson	SEIU	
Michael Philly	CPFM	X	Christina Cauley	GTFF		Alonzo Costilla	Teamsters	X
Julie Quelch	EC Cares	X	Errol Kaylor	GTFF		David Catherwood	Teamsters	
Kersey Bars	EHS	X	Leslie Selcer	GTFF		Rhonda Reed	TS	X
Ben Bythell	EHS	X	Lynn Alvarez	Housing		Shawn Kahl	UA**	X
Laurie Graham	EHS	X	J R Frankfurt	Housing	X	Kate Mills	UA	X
Haily Griffith	EHS	X	Adrian Sampedro Cruz	OA*** Council	X	Dean Walton	UA	X
Jenny Kane	EHS	X	Kyle Harshbarger	OHAZ		Debra McLaughlin	UHS	X
Nicole Nesser	EHS	X	Al Dias	PE & REC		Ashley Dougherty	UOPD	
Steve Stuckmeyer	EHS	X	Cody Weaver	PE & REC	X	Carl Peaster	UOPD	
Laura Taggart-Murphy	EHS	X	Kelly Fondren	RISK	X			
Justin Zunker	EHS	X	Tiffany Lee	RISK	X			
*Fleet Services								
**University Advancement								
***Officers of Administration								
Chairperson								
Guests								

INJURY REPORT

INCIDENT 12: Steven explained that the incident occurred when an employee was swapping razor blades in a scraper and cut themselves on the new blade. Dean wonders if there was a tool that could have been used. Steven agreed and added that they have tools in the shop that may have helped.

INCIDENT 18: Haily explained that employees use cut-glove sandwich on hand is not holding the knife and cut gloves are designed to reduce the severity of the cut, so they can still be cut through. Kersey shared that that was the same conversation the Food Service Safety Committee had. Theo added in the chat that santoku knives are great and very sharp.

INCIDENT 23: Haily is not sure if this injury is considered work related but appreciates when people report things that are happening on campus, since it helps us stay informed. Steven asked if it was a UO vehicle and Tiffany said that they were a delivery driver and wonders if there can be specific parking areas for delivery drivers. Haily shared that there is intent to have a delivery driver drop off area by the

new residence hall. Wade likes the idea of making it easier to do things right. Theo wants to know if there could be signage for this area and/or a discussion with the city. Justin added “That can definitely be a busy part of campus with pedestrians on class change, and a lot of traffic will get impatient and a little reckless”. Haily explained that the chicane crossing between E 13th and E15th is designed to improve traffic in the area and that there have been conversations with the city about adding a second mid-block crossing. Dean wants to know if it would be considered two city blocks, since E 14th would travel through that area. Michael added that it is dangerous at night. Steven thinks a better solution would be to add more vegetation to create a physical barrier to prevent people from crossing and would be cheaper and easier. Cody added that if drivers are impatient with one crosswalk, then it could be exacerbated by adding an additional crosswalk.

INCIDENT 30: Laurie contacted the employee to see if there was an exposure, which the employee said that there was not and that they washed their hands. Dean asked if there are needles, like those with a flip cap, which could be used to prevent exposure to the needle. Laurie suspects that it could be a technique issue since the employee is new. Nicole added that a lot of this type of injuries involve training, since employees may not be as aware if they do not think of these tasks as the dangerous part of the experiment. Also, Nicole is aware of the type of needle that Dean is describing but is not sure if it would be a benefit or a hinderance. Steve added the hanging cap on could become another hazard and that there have been similar types of injuries due to mishandling of micro-pipettes. Haily shared her appreciation for the work that Laurie and the Lab Safety Team do, since there has been an uptick in injury reporting which shows a strong safety culture. Dean commented that since we are seeing more injuries, then we have more opportunities to try and find ways to prevent injuries from happening. Haily added that there is a Laboratory Safety A Committee, who does dives into more detail for lab-related injuries.

INCIDENT 33: Tiffany explained that this incident did occur during a work-related training.

INCIDENT 36: Julie asked for more information about best practices for disposing these items. Haily suspects that a person likely dumped a bed frame at McKenzie at UO receptacles for disposal. Steven added that this is a common area for disposal since it is not observable from the street. Gary discussed complacency and employees need to be present while they are doing their job. Haily agreed and said that we call it “eyes on task, mind on task”. We tend to be more focused on high-risk activities and less engaged with what we believe to be lower risk.

REVIEW MINUTES

The January 2025 meeting minutes were approved

OLD BUSINESS

HELMETS AND E-SCOOTERS: This is an ongoing concern and will remain on the meeting minutes.

UPDATE (12/21): Eugene and Superpedestrian’s contract is dissolving, so the Superpedestrian scooters will be removed from campus.

UPDATE (01/18): Haily reminded the committee members that if they are using a scooter for a work-related purpose and on work time, that they need to wear a helmet.

UPDATE (02/15): Rhonda shared that Transportation Services has the equipment ready and are working on installing cages at the Millrace Garage and EMU for people to charge their e-

Scooters. Krista asked if they will be the only cages on campus and Rhonda explained that those are the only two locations that are actively in progress but imagines that there will be monitoring of campus to see where the needs are highest. Dean asked if you could charge e-Bikes and Rhonda believes that the chargers will work with e-Bikes, but the intent is e-Scooters. Dean asked what the number of personal transportation devices the cages can hold, and Rhonda is uncertain. Ruby shared that people are upset about the bikes and scooters that are charging at Jaqua. Haily reminded the committee that there was recently a fire in a residence hall because of a lithium battery, so she is excited about the progress of the charging cages.

UPDATE (12/19): Rhonda provided the update that three locations have been decided as charging stations but is uncertain of the specific ones and they are working with UO Fire Marshal for the requirements and installation.

FINANCIAL SUPPORT FOR THE SAC: Ruby shared with the committee that Safety and Risk Services has awarded \$1500 to the Safety Advisory Committee to use for any safety related item. The in-person meeting has been scheduled, and the box cutters and cord covers have been ordered. There is money remaining in the budget, so this item will remain on the minutes until the end of the fiscal year. If you have ideas for this fund, then please contact Ruby Thompson, Kersey Bars, and Haily Griffith.

FLOODING PROTOCOL: Dean asked if there was information or protocol that we provide to people about flooding. Haily shared that the Incident Management Team (IMT) has protocols for catastrophic floodings but is not sure if there is safety information for when we have a heavy rain fall that results in flooding. Haily extended an ask to the other members of the committee to think about the things that are likely to happen during a heavy rainfall.

BITES/STINGS ON CSB GROUNDS: Julie shared that they have been getting bites and stings to the children at CSB. She has reached out to CPM and wants to know about UO protocol and/or best practices. Haily shared that there is an integrated pest management team and wonders if it would be possible for them to meet with the person who manages the building.

SPEED PROJECTION SIGN: Dean wonders if it would be possible to have a sign that shows how fast bikes are going on campus. A concern was raised that it may cause some to view it as a challenge and encourage them to go faster. Haily likes the idea, since there has been an injury involving an e-Bike and a pedestrian at a different university. In response to the injury, that campus created only walk zone. Christina suggested signs to remind people to use bells and notify pedestrians when approaching and reminders to ride in designated lane. Justin added signs about walking all e-scooters/scooters and e-bikes/bikes on sidewalks. Shawn asked what speed that is considered a safe speed, and Haily does not know. Haily added that Transportation Services has given a presentation to the committee before. Wade added that the e-scooters that were previously on campus were designed to behave a certain way (speed limits, distance from campus limits, etc.) and were bound by those guidelines and wonders if it is possible to bring back that partnership with Superpedestrian to flood the area with the behaviors that we want. Superpedestrian has gone out of business, which is what caused the partnership to end. Occupational Health and Safety will be reaching out to our partners in Transportation Services to see what options are available.

UPDATE (10/17): Haily shared that at a different university there have been injuries that are associated with e-scooters and that she has seen multiple people run a stop sign early in the morning. She reminded the rest of the committee that we cannot control other people's

behavior, but we – as safety committee members – can share information to improve safety awareness.

UPDATE (02/20): Dean researched the radar speed signs and found that most people obey the signs, they do not get immune, and he would be interested in a speed check sign on campus. Dean added that there is money in the SAC budget, which could be used to help. Steven said that UO campus could rent one from the city or see if they could put one on Agate, since that is their property. Dean said that people do not always realize how fast they are going, and that speed being publicized may be a good deterrent for people to slow down. Jeffrey said that he has seen signs that say “Slow Down” instead of showing the speed, which may address the “break the high score” mentality. Steven and Wade liked the suggestion.

WINTER SAFETY PREPARATION PLAN: Kevin Farthing discussed the preparation plan and process for if/when there is an inclement weather event at UO. GIS/LIL will update the [Winter Weather Map](#) with the conditions once they are notified. The walkways in purple are the ADA and priority routes and are the ones that will be cleared first, as well as the priority parking lots. Custodial will clear that ADA entrances. Haily showed how to navigate to the winter weather map [link](#). Haily explained how Fleet Services and Safety and Risk Services will patrol campus during inclement weather to evaluate the areas and inform GIS/LIL when there are hazardous areas and when they have been cleared. Haily encourages people to evaluate the map prior to inclement weather, so they know if they will need to adjust their route to match with the priority routes for easy access to their space. Kevin said that people can reach out to him with questions.

UPDATE (12/19): Haily asked the other members of the committee to share information with their colleagues about the winter weather map. The map shows the priority routes to access campus buildings in the event of an ice/snowstorm, so Haily encourages the other members of the committee to review the map to see if their routes need to be altered during an inclement weather event. Environmental Health and Safety does inspections of campus during these weather events, so the map will be updated when hazardous areas have been added and when those areas are considered “all-clear”. Christina noticed that the Millrace Garage is not connected and wants to know if it was an oversight or who to contact to advocate for it to be added. Haily said that it is a city street, so we have less control, but will be reaching out to see if we can add it to our map. Kevin agreed with Haily that it is a city street but will be adding this area. Theo asked for a link to the winter weather map, which can be found [here](#).

UPDATE (01/16): Ruby shared that [Eugene](#) and [Springfield](#) have priority plow routes. Kersey added the links to their maps in the chat.

NOTE: This item has been edited for brevity.

INCIDENT 24 (01/2025 Meeting): There was a request for the resolution of this incident. Haily shared that our ergonomist has been assigned the follow up, but it has not happened. Hopefully, there will be information to share at the next meeting.

E-BIKES: Nicole shared that she has seen people ride e-bikes very quickly in pedestrian-heavy areas. Ruby said that a bill is trying to be passed that will keep e-bikes off sidewalks and paths. Steve added that he read an article that it is based off classification of the bike and top speed and if the bill passes then a class 3 e-bike would have to be in the street. Christina explained that the classifications are not that clean cut and a class 2 can go 20 mph without pedaling, a class 3’s top speed is achieved by pedaling, and a pedal bike can go 20 mph. Also, the issue is with behavior, and it is difficult to control

behavior. Haily said that Transportation Day is during the fall and wants to partner with Transportation Services for communications about how to safely ride e-bikes on campus. Christina added an idea to share the information with students during orientation. Dean advises to extend the communication to other personal transportation devices, because anything that can go fast poses a hazard and that we should find out how fast people are traveling to have data to make recommendations. Phil said that it feels a lot more dangerous when people are approaching at 15+ mph. Steven wonders if it would be possible to rent a radar trailer and put it on 13th to track the speeds in the area to display the speed in the area. Wade says that we should pair this with something to encourage the behavior that we want to see. Dean shared an article from the emerald where everyone interviewed said that they had had a close call with an e-bike. Nicole said that some people may not know the rules and likes the idea of having an informational campaign. Christina said that it is important to think about how we get “buy in” from people and provided the example of Eugene increasing their population density has caused an increase in e-bikes and that shaming e-bike use is in direct conflict with the university’s messaging about green ways to get to campus. Also, Christina mentioned the idea of posting more signs that show our expectations. Ben said that this approach is naïve, and people who like the risk and want to get there as quick as possible and do not care about the impact on others. Haily shared that there have been injuries and fatalities at other institutions involving e-bikes. experience of using positive reinforcement to get people to comply with new rules. San Jose state – killed on e-scooter from running light. Admin killed walking on campus after being struck by e-bike. Haily extended an offer to create a subcommittee about this concern and Rhonda and Christina agreed to participate.

NEW BUSINESS

BUILDING INSPECTION: Kersey announced that the next building inspection would occur on March 13 at Berwick Hall and that she would send a calendar invite after the meeting.

SAFETY SHEET UPDATES: Kersey shared that there had been significant updates to the Globally Harmonized System (GHS) safety sheet. Also, EHS makes safety sheets upon request and if there is a topic that members of the committee are interested in, then to reach out to her. She provided the examples of the Lab Safety for Non-Lab Staff and Deli Slicer safety sheets, which were created upon request.

NON-FACILITIES TRAINING: Haily explained that EHS has a training for employees who work in a non-facilities/industrial environment every year, but few people attend. As such, she is requesting that members of the committee to think about if there is interest in this type of training and share ideas that could help boost attendance. Theo suggested a campus-wide invite, as many staff are desk bound, and it would be great to have supervisors allow release time for participation.

March Safety Training (In Person):

Lockout/Tagout – LOTO (required for employees with job duties working with or performing maintenance on energized equipment and systems)

Thursday, March 6th 8:00-9:00 am or Thursday, March 13th 1:00-2:00 pm

1715 Franklin Building, EOC, Rm 271

Instructor: Haily Griffith

Sign up [HERE!](#)

Personal Protective Equipment – PPE (this course covers how to identify hazards and how to determine what type of PPE should be required to perform the task)

Thursday, March 6th 9:00-10:00 am or Thursday, March 20th 1:00-2:00 pm

1715 Franklin Building, EOC, Rm 271

Instructor: Justin Zunker

Sign up [HERE!](#)

March Safety Sheets (For Department Use):

Week 1: [Elevator Safety](#)

[Elevator Safety \(Spanish\)](#)

Week 2: [Hand Injury](#)

Week 3: [Dropping Items](#)

Week 4: [Silica Awareness](#)

Don't forget to check out our [Fall Protection Lending Library](#) if your team has special fall protection needs on campus! More information can be found [HERE](#).

SAFETY SHOUT OUT: Kersey/EHS shared a Safety Shout Out with CPEM/Housing for the work that the departments did to prepare for inclement weather events by implementing the lessons learned from last year and the steps taken to quickly restore operations at UO.

EC CARES DUMPSTER DIVING: Julie shared that people dumpster dove in the area prior to the ice storm and hauled it to EC Cares where it was left and froze over and is curious about the best practices for disposal. They blocked it off until it was thawed, used shovels, and did not touch anything with their bare hands. Haily said if it is anything beyond a small clean up, then it should be reported to Work Control. Julie asked if there is a proper category in the call log for this type of clean up. If you are not certain of the category, then pick the one that you believe is best. If it is not the correct category, then Work Control will change it.

SCOOTER STORAGE: Michael asked for information about storing a personal transportation device in a UO building, since an employee uses one to travel around campus. Haily requested that Michael contact her about it to discuss the situation further. Steve advised that Michael could connect with Dave Reesor and Zach Earl who can authorize indoor storage area. Also, Steven said that there are swing-shift vehicles available for use and encourages there to be advocacy for their use. Cody added in the chat, "Dave Reesor proposed these changes to the personal transportation devices. Not sure if those changes have been adopted or where in the process these amendments may be."

Proposed policy edits in red:

C. Parking, Storage and Impound

*(1) Personal Transportation Devices shall be parked only in areas specifically designated for storage of such devices and in accordance with facility-specific policies and procedures. Indoor storage of motorized or electronic Personal Transportation Devices is prohibited in university owned or controlled property, **unless in a designated location.***

*(4) Charging of electronic Personal Transportation Devices is prohibited in university owned or controlled property except at designated charging stations **or locations.**"* Steve said if that is not already part of the policy library, then it should be there soon."