



UO Safety Advisory Committee

Meeting Date: August 15, 2024

Attendees (“X” indicates meeting attendance):

Name	DEPT		Name	DEPT		Name	DEPT	
Charles Dougherty	Athletics		Justin Zunker	EHS	X	Trisha Lijana	RISK	
Krista Osburn	Athletics		Brittany Jayne	ELR		Lisa Taylor	RISK	
Devon Shea	Athletics		Celia Marie Nittmann	ELR		Gary Malone	SEIU	
Jeffrey Billington	CoD	X	Mike Barr	EMU		Chris McLaughlin	SEIU	
Phil Chesbro	CPFM		David Flock	EMU		Theodora Ko Thompson	SEIU	
Kevin Farthing	CPFM		Wade Young-Jelinek	EMU	X	Ruby Thompson	SEIU	X
Michael Philly	CPFM		Steven Harris	FS*	X	Alonzo Costilla	Teamsters	X
Julie Quelch	EC Cares	X	Christina Cauley	GTFF		David Catherwood	Teamsters	
Kersey Bars	EHS	X	Errol Kaylor	GTFF		Rhonda Reed	TS	X
Ben Bythell	EHS		Leslie Selcer	GTFF		Shawn Kahl	UA**	
Laurie Graham	EHS	X	Lynn Alvarez	Housing		Kate Mills	UA	
Haily Griffith	EHS	X	J R Frankfurt	Housing		Dean Walton	UA	
Jenny Kane	EHS	X	Adrian Sampedro Cruz	OA*** Council	X	Debra McLaughlin	UHS	
Nicole Nesser	EHS		Kyle Harshbarger	OHAZ		Ashley Dougherty	UOPD	
Seth Sponcey	EHS	X	Al Dias	PE & REC		Carl Peaster	UOPD	
Steve Stuckmeyer	EHS		Cody Weaver	PE & REC	X			
Laura Taggart-Murphy	EHS	X	Tiffany Lee	RISK	X			
*Fleet Services								
**University Advancement								
***Officers of Administration								
Chairperson								
Guests								
EHS Student	EHS	X						

NOTE: This is an abridged meeting due to the Incident Investigation Training.

INJURY REPORT

REVIEW MINUTES

THE JULY 2024 MEETING MINUTES WERE APPROVED

OLD BUSINESS

EHS FOLLOW UP: In the chat, Christina said, “Formally reiterating the request to include column that indicates if the even was followed up on by EHS”. Haily said that this is a conversation that has been happening and, due to how the report is generated, this information would not be on the same report. Dean said since the



committee is responsible for oversight, **he had concern** that if there is no column that indicates the response from EHS, then we **might be** in violation of the OAR. Haily asked for clarification since this information is tracked. Dean reiterated that the committee is responsible for oversight, and he does not know where to go to find the information. Haily explained to the committee that we (EHS/Worker's Compensation) keep a written record of this and that if a manager/supervisor signs a WIR saying that they will take appropriate action in response to the incident, then it is not feasible for EHS to follow up on the 400+ incident reports. Dean stated that the OAR says that the committee needs oversee the follow up on the items and timelines for the response. Debra added that the committee does not need to oversee how somebody does their job but suggests the committee can do an "audit" where they review the follow ups from a few incidents. Laurie commented that she believes that the "you" the regulation refers to is the employer (EHS) and not the committee; therefore, it is the employer (EHS) who is responsible for tracking the follow up/timelines/reviews. Haily shared with the committee that she recognizes when the committee is pushing us on this issue that it is coming from a place to improve and included a link to the regulation ([OAR 437-001-0765](#)). Christina added that OSHA has a question-and-answer advice team to help companies understand regulation language and Haily agreed. Jeffrey asked if Dean was referring to section 8, and Dean said section 6.

UPDATE (04/18): *Christina shared that this conversation is relevant to the role of SAC as an oversight committee and sought an unofficial consultation with OSHA and the result of the unofficial consultation was that the role of the committee and the level of information on the report is not substantial enough to have a productive conversation. Christina said that this relates to the size of the team. Ben agrees that there is a small EHS team and said that there is a separate committee for laboratory safety. Christina said that the committee needs access to the full report. Kersey asked which report Christina is referring to and if that report is the full Workplace Injury Report (WIR) that has been completed by the injured employee, which Christina confirmed was the WIR.* **Christina said that EHS can give the committee the WIR, but the information that they need access to is the follow up done by EHS and the date that the response was implemented.** Haily explained to the committee that EHS has reached out to OSHA consultation.

NOTE: The part of this section that is in italics is the conversation that occurred during "Incident 27 – Justice Bean Hall" that was moved.

UPDATE (05/16): Haily shared that the formal consultation with OR OSHA has been scheduled for Thursday, June 13 and it may take more than one meeting to answer the question.

UPDATE (06/27): Christina provided the clarification that she did not say that the committee needs the WIR, that the committee needs the information on the follow up done by EHS and the date. Kersey asked which date Christina was referring to and Christina said the date which the response was implemented. Haily provided the update that there was a productive meeting with the OSHA Consultation Officer. The meeting included representatives from supplementary safety committees. The report that the OSHA Consultation Officer sent, which Haily will be sharing with the committee, said that we are compliant with the regulation.

UPDATE (07/18): Haily shared a thank you to those who participated in the consultation process, which said that we are satisfying the OSHA Regulation. The consultation summary was shared with the committee.



NOTE: This item has been resolved and will be removed from the minutes. *The changes above are reflective of the conversation that happened during the September 2024 meeting and the approval of these meeting minutes was contingent upon their completion.*

LITHIUM BATTERY FIRES: Dean asked if there have been any fires on campus related to lithium batteries and if there has been any discussion on a “Bring in your Dead Batteries” Day. Ben responded that the UO Fire Marshall have been looking into this issue for the batteries and bikes.

UPDATE (05/16): Haily shared with the committee that we are working on a safety sheet for lithium batteries.

HELMETS AND E-SCOOTERS: This is an ongoing concern and will remain on the meeting minutes.

UPDATE (12/21): Eugene and Superpedestrian’s contract is dissolving, so the Superpedestrian scooters will be removed from campus.

UPDATE (01/18): Haily reminded the committee members that if they are using a scooter for a work-related purpose and on work time, that they need to wear a helmet.

UPDATE (02/15): Rhonda shared that Transportation Services has the equipment ready and are working on installing cages at the Millrace Garage and EMU for people to charge their e-Scooters. Krista asked if they will be the only cages on campus and Rhonda explained that those are the only two locations that are actively in progress but imagines that there will be monitoring of campus to see where the needs are highest. Dean asked if you could charge e-Bikes and Rhonda believes that the chargers will work with e-Bikes, but the intent is e-Scooters. Dean asked what the number of personal transportation devices the cages can hold, and Rhonda is uncertain. Ruby shared that people are upset about the bikes and scooters that are charging at Jaqua. Haily reminded the committee that there was recently a fire in a residence hall because of a lithium battery, so she is excited about the progress of the charging cages.

INCIDENT INVESTIGATION TRAINING: Kersey shared with the committee that Jeff Pfiefer, Senior Safety Management Consultant with SAIF, will be presenting an Incident Investigation Training during our regularly scheduled meeting in August. This meeting will be in person at 1715 Franklin, in room 271. The duration will be extended by 15 minutes, the first 15 will be an abridged meeting and the remaining hour will be the training. Kersey is going to update the meeting invite. Since this meeting will be catered, please RSVP so Kersey can get an accurate count for Catering.

UPDATE (08/15): The Incident Investigation training occurred during the August 2024 meeting and was presented by Jeff Pfiefer. Jeff Pfiefer is a Senior Safety Management Consultant from SAIF. Jeff has a Master of Science in Occupational Health and Safety and has been a safety professional for 34 years. During his career, he has worked as an Oregon OSHA Compliance Officer and a Safety/Risk Manager in heavy lift helicopter manufacturing and operation internationally, construction, and supply chain safety. For the past 3 plus years, he has worked as a Senior Safety Management Consultant for SAIF.

NOTE: This item has been resolved and will be removed from the minutes.

FINANCIAL SUPPORT FOR THE SAC: Ruby shared with the committee that Safety and Risk Services has awarded \$1500 to the Safety Advisory Committee to use for any safety related item. This award is for the 2025



fiscal year. Some examples that the money can be used for are bringing in a speaker, hosting a training, renting a room to provide a space for campus to meet with their safety team/safety committee, etc. The \$1500 does not have to be spent on one item, it can be used for multiple things. Kersey will post a link in the chat to a Microsoft form for all members of the committee to submit ideas for what SAC can use the money for. We are asking that SAC create a subcommittee of 3-5 people to review the submissions and present the ones they believe to be the most impactful for SAC to vote on. The goal is to have the ideas chosen by the subcommittee to be presented at the September meeting.

UPDATE (07/18): Ruby reminded the committee to submit their ideas for the financial support for SAC and asked if there was any additional interested in participating on the subcommittee. Haily explained to the committee that the subcommittee, which includes Ruby and Rhonda, will review the ideas to select the most impactful and present them to at the September meeting.

UPDATE (08/15): The form will be closing on Friday, August 16 at 5:00 p.m., so please submit your ideas before then. If you are not comfortable submitting your ideas through the form, then you can email them to Ruby or Rhonda, as they will be the ones reviewing the ideas.

SAFETY CONCERNS: Haily shared with the committee that EHS is always available to help and encourages people to reach out with their questions and concerns. Employees have the right to call OSHA with their concerns, which did happen. OSHA was called regarding materials that were being stored in a metal storage container and we are under investigation. At this time, Haily does not have additional information.

BUILDING INSPECTIONS FOR SATELLITE CAMPUSES: Dean wants to know more information about how the building inspections are performed at the remote campuses. Haily shared that EHS travels to the satellite campuses as frequently as possible and when one part of EHS goes to a remote campus, they pass along any information or materials from the other parts. Dean **sought the clarification** that with EHS traveling to the remote campuses that it satisfies the OSHA regulation, which Haily confirmed. Dean proposed the idea calendar that ~~shows when~~ when the buildings are inspected, so committee members can see when and where the inspections are happening. Haily shared that she wants to have a representative from the remote campuses and that EHS has been performing outreach to try and get more participation from the campuses.

NOTE: This item has been resolved and will be removed from the minutes.

BUILDING INSPECTION – ALDER HOUSE: The next building inspection will occur on Thursday, September 12 from 1:00 p.m. – 2:30 p.m. Kersey will send a calendar invite.

LIGHTING STRIKE NOTIFICATION: Dean asked about the recent lighting storm and how it relates any safety programing. Haily shared that the system that has been used to notify supervisors for AQI levels during a wildfire smoke event has been expanded to include lightning strikes and it is an opt-in notification. Steve clarified that it is a system that has been around for a long time, for NCAA and outdoor events, for example. It is run through an emergency management process and has been integrated to reach a broader audience. Steve said that there are notifications that are sent to the satellite campuses.

NOTE: This item has been resolved and will be removed from the minutes.

NEW BUSINESS

September Safety Training (In Person):



Line of Fire

Line of fire injuries are one of the most common ways to be injured, this course will help you understand the different types of line of fire injuries and methods to recognize and prevent them!

Wednesday, September 11th 8:00-9:00 am or Wednesday, 18th 1:00-2:00 pm

1715 Franklin Building, EOC, Rm 271

Instructor: Justin Zunker

Sign up [HERE!](#)

Hearing Conservation (Required training for employees in the Hearing Conservation program)

If you're unsure if you need to be in the Hearing Conservation program, or you're interested in how to protect your hearing, take the class!

Wednesday, September 11th 9:00-10:00 am or Wednesday, September 25th 1:00-2:00 pm

1715 Franklin Building, EOC, Rm 271

Instructor: Michelle Gillette

Sign up [HERE!](#)

If you can't make the in-person Hearing Conservation class, you can take the online training found [HERE](#).

September Safety Sheets (For Department Use):

Week 1: [Hearing Conservation Program](#)

Week 2: [Safety and Risk Services](#)

Week 3: [Injury Reporting](#)

[Injury Reporting \(Spanish\)](#)

Week 4: [First Aid Kits](#)

Please review the [UO Wildfire Smoke](#) and [UO Working and Heat Stress](#) web pages as summer and wildfire season continues.

Don't forget to check out our [Fall Protection Lending Library](#) if your team has special fall protection needs on campus! More information can be found [HERE](#).